



Jamestown Community College
Policies and Procedures

Policy Title	Stop Campus Hazing	Policy Number	251
Section	Information Technology, Safety, and Security	Approval Date	
Subsection	Campus Safety and Security	Effective Date	9/1/2025
Responsible Office	Student Experience	Review Date	

1.0 Purpose

1.1 The purpose of this policy is to prevent hazing activities within Jamestown Community College (JCC) and to comply with the Stop Campus Hazing Act, effective January 1, 2025. This policy aims to ensure a safe and respectful environment for all students.

2.0 Policy

2.1 Hazing is abusive, degrading, psychologically damaging, and may be life-threatening. It is unacceptable in all forms and has no place at Jamestown Community College. Student groups, organizations, and athletic teams are important contributors to a vibrant and positive campus life and are expected to act in accordance with the Student Code of Conduct and to treat others with respect.

Hazing by individuals and student organizations in any form is prohibited at Jamestown Community College. This includes hazing activities conducted on or off-campus, in non-campus buildings or property, and on public property associated with the institution.

3.0 Procedures

3.1 Reporting and Transparency. Jamestown Community College encourages the reporting of incidents of hazing and takes every such report seriously. It will investigate all reports diligently and thoroughly in accordance with the Student Code of Conduct. Individuals found responsible for committing, soliciting, encouraging, directing, aiding, or recklessly permitting hazing to occur will be subject to disciplinary sanction that could include suspension or expulsion.

Any person may report hazing in person, by mail, by telephone or by electronic mail, or using the online reporting form located on the Campus Safety page of the JCC website. The Campus Safety Office will be the repository for all hazing complaints.

For more information or to report a hazing incident, please contact:

Campus Safety and Security Office	716.338.1015
Student Experience Office	716.338.1025
Human Resources Office	716.338.1037

3.2 Investigation Process. After a report is received, Jamestown Community College will quickly review the submission and determine the next appropriate actions. If a report is criminal in nature, local law enforcement will be contacted. Jamestown Community College will also conduct its own investigation to prevent a recurrence of the alleged hazing and to determine if there are potential violations of the Student Code of Conduct and/or any other applicable processes depending upon the nature of the complaint.

3.3 Prevention and Education. The college will develop and implement hazing awareness and prevention programs designed to reach students, staff and faculty.

All students, faculty, and staff will be required to participate in these programs to foster a safe and respectful campus environment.

3.4 Disciplinary Actions. An individual student or group of students that intentionally, knowingly, or recklessly causes or creates an unreasonable risk of harm to another student as a requirement for initiation into, affiliation with, or continued membership of a recognized or unrecognized student organization, regardless of whether a student willingly participates, found to be involved in hazing activities will face disciplinary actions, which may include suspension, expulsion, or other appropriate sanctions. Legal actions may also be pursued in cases involving criminal violations.

3.5 Support for Victims. The college will provide support services for victims of hazing, including counseling and medical assistance.

No person may intimidate, threaten, coerce or discriminate against any individual because the individual made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this Hazing Policy and Procedure. Complaints alleging retaliation may be filed with the Office of Student Conduct and/or Human Resources. Any reports of retaliation involving an employee covered by a Collective Bargaining Agreement will be addressed through the appropriate processes.

4.0 Definitions

4.1 'Hazing' means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including:
 - whipping, beating, striking, electronic shocking, placing harmful substances on someone's body, or similar activity.

- causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- causing, coercing, or otherwise inducing another person to perform sexual acts;
- any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

4.2 ‘Student Organization’ means an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

5.0 References

5.1 The Stop Campus Hazing Act, H.R. 5646