

2023 ANNUAL SECURITY REPORT & FIRE REPORT

JAMESTOWN CAMPUS



CALENDAR YEAR 2022



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Jamestown Community College: Jamestown Campus Annual Security and Fire Safety Report

This report is provided to you as part of Jamestown Community College's commitment to safety and security on campus and in compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1990*, and its amendments. Hereinafter, this act will be referred to as the Clery Act. Information contained in this report reflects information and data for the 2022 calendar year.

The Coordinator of Campus Safety and Security is responsible for preparing this report and obtains information from a number of resources including: the college incident reporting and management system, college policy and procedure documents, local law enforcement, the Jamestown Fire Department and other resources necessary to provide comprehensive and current information. Members of the campus community are encouraged to use this report as a guide for safe practices on and off campus. The report is also made available to prospective students and employees. It is available online at:

<https://www.sunyccc.edu/sites/default/files/SAF-J-AnnualSecurityReport.pdf> and in the campus safety office.

Crime Awareness and Campus Security: The Jeanne Clery Act

Prepared by JCC in compliance with the Crime Awareness and Campus Security Act of 1990, now known as the Jeanne Clery Act of 1998

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act is the landmark federal law, originally known as the Campus Security Act, which requires colleges and universities across the United States to disclose information about crime on and around their campuses. JCC complies with these regulations by providing information relating to crime statistics automatically to all current students and employees.

Appropriate statistical data is collected for the following sites:

- Jamestown Campus
- Cattaraugus County Campus (This data is included in the Cattaraugus Campus ASR)
- North County Center

Minor crime incidents are investigated by the Coordinator of Campus Safety and Security and are followed up with local law enforcement as appropriate. The Coordinator of Campus Safety and Security does not have arrest powers, therefore, he facilitates and encourages the reporting of criminal activity to local law enforcement agencies. Serious crime incidents and felonies are reported to the law enforcement agency having jurisdiction for that campus or extension center location.

The Coordinator of Campus Safety and Security also maintains a daily log of Clery reportable crimes and incidents that occur on campus that is available for the public to view. This daily log is available at the Campus Safety office, located in the Hamilton Collegiate Center on the Jamestown Campus. Entries or updates are made within two business days after the event is reported. While most events are logged, the Coordinator of Campus Safety and Security may determine that an incident be classified as “confidential” in order not to jeopardize a criminal investigation or the identity of the victim.

JCC campus crime statistics as reported annually to the U.S. Department of Education and are available upon request from the Coordinator of Campus Safety and Security at 716.338.1015. Information can also be obtained on JCC’s website, <https://www.sunyicc.edu/>, or at <http://ope.ed.gov/security/>.

Students' and Employees' Responsibilities for Safety on Campus

The cooperation and involvement of students and employees in a campus safety program is necessary. Students and employees must assume responsibility for their own personal safety and the security of their personal belongings by taking simple, common sense precautions. For example, although the campus is well lighted, any student or employee, male or female, may feel more comfortable walking with a friend or contacting a member of the buildings and grounds department for an escort to their cars at night. Valuables should not be left where they can be seen in the vehicle but should be locked in the trunk. Bicycles should be left in designated areas and locked. Students and employees should report any suspicious activity or unusual incident or individuals whom they feel do not belong on campus to the coordinator of Campus Safety and Security as soon as possible.

Visitors On Campus

Visitors are welcome on JCC campuses. However, they are expected to abide by the same rules that apply to students. Action, including ejection from campus, may be taken against any and all persons who are present in or on college owned or used facilities for an improper purpose or purpose which, in the judgment of the college representative, is improper or interferes with or obstructs the functioning of the college or the normal processes or activities of the college. If students bring their children on campus, the children must remain under the direct supervision of their parents or guardians. Any unsupervised or disruptive children will be detained by a college representative. The child’s parents will be contacted immediately, and the child may be asked to leave the campus.

Due to the COVID-19 pandemic, JCC followed a strict adherence NYS and SUNY guidance to mitigate the spread of the COVID virus on our campuses. The response required a strict limit for visitation on the JCC campuses.

Security Policies and Procedures

Jamestown Community College is a publicly supported institution of higher education. Jamestown Community College operates two campuses: The main campus in Jamestown (Chautauqua County), NY and the Cattaraugus County Campus in Olean, NY. Jamestown Community College operates one extension center of the main campus, the North County Extension Center in Dunkirk, New York.

In 2022, Jamestown Community College had a combined spring and fall enrollment of approximately 1,330 students at the Jamestown Campus and 992 online students' college wide. In 2022, Jamestown Community College employed approximately 450 people college wide. The college performs criminal background checks on all new hires as another measure to maintain a high standard of safety for faculty, staff, students and visitors on our campuses.

During open hours, students, faculty, and employees of JCC have access to academic, recreational, and administrative facilities at each campus and extension center. Most college buildings are open from 7:00 a.m. to 9:00 p.m. JCC is a regional community college that is open to the public. The public can attend cultural and recreational events on our campuses campus and have access the libraries. The college advertises many events for the public to attend. JCC athletic facilities are periodically open to the public; however, regular use of the facility by non-students requires a membership. JCC offers a truly open campus experience within its facilities at all locations.

JCC implemented an access control system and procedure to provide a greater level of safety and security for the campus and campus community. The procedures established operating times, limited access points, card access for campus buildings. The system provides Campus Safety, Facilities, Human Resources, and the Faculty Student Association (FSA) to; schedule, control and monitor building access and lock down capabilities for campus buildings.

JCC does not employ a security force to patrol our three campuses; however, the college and the FSA contract with a private security company to provide security services in our residence halls. The Coordinator of Campus Safety and Security maintains relationships with the security company and all law enforcement agencies that have local and regional jurisdiction of our college campuses. Law enforcement services are provided by the jurisdictional law enforcement agency of the campus and the contact information for those agencies is contained in this report as well as the JCC website. On-campus security services are provided through a joint effort between staff and faculty. The Coordinator of Campus Safety and Security disseminates information relative to awareness programs and campus safety issues to the campus community. The building and grounds department maintains the college buildings and grounds with a concern for safety and security. The department inspects campus facilities regularly, promptly makes repairs affecting safety and security, and responds immediately to reports of potential safety and security problems.

Alcoholic beverages are not permitted on campus without the express approval of the vice president of administration. JCC has adopted a Drug and Alcohol Abuse Prevention Program (beginning on page 17 of the report).

Intentional use, possession, or sale of firearms or other dangerous weapons on campus or college property by students or employees is strictly forbidden and is a violation of the college's Constitution of the Student Body as well as the NYS Penal law.

Law Enforcement and Interagency Relationships

Jamestown Community College does not employ a security force. The vice president of administration and the Coordinator of Campus Safety and Security are responsible for campus safety.

The college maintains a highly professional and close working relationship with local law enforcement agencies. The president, vice president of administration, vice president of Student Affairs, the director of residence halls, the director of buildings and grounds, and the Coordinator of Campus Safety and Security interact with local law enforcement agencies informally on a periodic basis to discuss safety concerns relative to our campuses.

The college cooperates fully with law enforcement agencies when they respond to incidents on our campuses. An open sharing and exchange of information exists between the college, law enforcement, the fire department and emergency services due to the fostering of these relationships. Memorandums of understanding (MOU) exist between the college and local law enforcement that provides for the prompt investigation of possible violent felony offenses and reports of missing students. In compliance with Federal TIX Act and NYS Enough is Enough legislation, the college and the law enforcement agencies have MOU's in place to address any allegations of domestic violence, dating violence, sexual assault and stalking as desired by a reporting person.

The New York State Campus Safety Act of 1999 requires that colleges have procedures in place for the investigation of missing persons and violent felony offenses.

Violent Felony Offenses

If a violent felony incident should occur on a JCC campus, the appropriate law enforcement agency of jurisdiction for that campus or extension center location is contacted to conduct a thorough and prompt investigation.

Reporting Criminal Action or Emergencies

JCC encourages accurate and prompt reporting of all crimes or suspected criminal activity. Students, faculty, staff and community members are encouraged to report in-progress criminal activity and emergencies by calling 911 with a follow-up with a call to the Coordinator of Campus Safety and Security. The Coordinator of Campus Safety and Security will work with the

appropriate police agency when it is necessary to investigate criminal activity. Reports can be made on a voluntary, confidential basis and may be made anonymously at <https://www.sunyjcc.edu/safety> or by calling: 716.338.1015 during business hours. Options for confidential reporting incidents can be found on page 29 of this report or on the Campus Safety page of the JCC website.

JCC does not remove reports of crimes that have been “unfounded” by law enforcement officials.

On-Campus Reporting

Jamestown Campus

- Coordinator of Campus Safety and Security - 716.338.1015
- Vice President of Student Affairs - 716.338.1050
- Health Services - 716.338.1077

During evenings and weekends:

There is no switchboard coverage, dial 911 directly or the maintenance cell phone: 716.490.0415, 716.490.0703, or 716.490.0408.

North County Extension Center

- Director - 716.338.6510

During evenings and weekends:

There is no main office coverage, dial 911 directly, or the cell phone 716.490.0477.

Off-Campus Reporting

Jamestown Campus

Jamestown Police Department.....911-emergencies or 716.483.7536

North County Extension Center

Chautauqua County Sheriff’s Department.....911-emergencies or 716.753.4231

State Police

New York State Police

- Jamestown area: 716.665.3113
- Dunkirk area: 716.679.1521

- Olean area: 716.373.2550

Pennsylvania State Police: 814.728.3600

Victims are encouraged to report crime on a voluntary basis. Reports of this nature are to be filed with the Coordinator of Campus Safety and Security for information purposes and for inclusion in the college's annual crime statistics report.

In cases of impending threats to the safety of the JCC community, "Timely Warnings" or "Emergency Notifications" will be made through various college systems. In the event of a specified threat, faculty and staff will be directed to inform students in classes and/or during other organized activities of the threat as well as an appropriate response to the threat.

JCC assist victims of violent crimes by offering counseling resources that are available through JCC's counseling centers and off-campus referral agencies. JCC counseling center staff will help students achieve their academic and program goals, while community agencies can help members of the college community with more in-depth and ongoing care.

JCC has Emergency Response and Emergency Management Teams that coordinate a response to significant threats to the campus community. The Emergency Response Team (ERT) consists of the president, vice president of academic affairs, vice president of Cattaraugus County Campus, vice president of administration, director of buildings and grounds, vice president of Student Affairs, Vice President of Student Affairs, and Coordinator of Campus Safety and Security. The Emergency Management Team (EMT) consists of support staff that work under the direction of the ERT to accomplish a specific goal to resolve the emergency. These teams are only assembled for significant campus safety events or emergencies and do not respond to day-to-day safety and security events on campus.

Silent Witness and Filing Reports

Jamestown Community College understands the difficulty people may experience reporting crimes or incidents of concern to face-to-face. The college offers a reporting system that can be accessed on the Campus Safety page of the JCC website from any computer or smart device at <https://www.sunyjcc.edu/safety>. This reporting system provides a person who has witnessed, or knows about, a crime, student behavior/conduct, residence life concerns or safety and security issues on campus an electronic option to report the incident. A person can be a Silent Witness by completing the report anonymously and confidentially.

The completed report is electronically routed to the appropriate office for follow-up and if it is necessary, appropriate authorities will be involved.

The purpose of the program is to obtain information regarding criminal activity, address the activity and prevent further incidents from occurring. It also insures that information gathered goes to the proper law enforcement agency and nowhere else.

Campus Safety Alerts

Timely Warnings

To help protect the college community and prevent crimes or serious incidents on campus, JCC will issue “Timely Warnings” to alert the college community about certain crimes as specified by the Clery Act. Crimes that are reported to Campus Security Authorities and/or local law enforcement that take place in specified geographic locations associated with the college that represent a serious or continuing threat to students and/or staff will trigger warnings.

The Coordinator of Campus Safety and Security is the primary contact who will issue the warning or direct designated staff members to issue the warning. This will ensure the appropriate emergency response protocols are followed. Timely Warnings are issued in a variety of ways: campus e-mail, cell phone via voice message and text/SMS message, campus phone system, college website, radio announcements, flyers, and posters. Campus safety alerts and warnings may also be posted at <https://www.sunyicc.edu/safety>.

Emergency Notifications

JCC will issue emergency notifications to the campus community when staff have confirmed that there is a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. JCC will also issue notifications for significant emergencies or dangerous situations that occur off-campus when alerted that the college community is at risk. Immediate threats such as terrorist attacks, active shooter, natural disasters, environmental emergencies, adverse weather emergencies are incidents that will trigger Emergency Notifications.

The Coordinator of Campus Safety and Security or the Director of Human Resources are the primary contacts who will issue the notification or direct designated staff members to issue the notification. This will ensure the appropriate emergency response protocols are followed. Emergency Notifications are issued in a variety of ways: campus e-mail, cell phone via voice message and text/SMS message, campus phone system, college website, radio announcements, flyers, and posters. Campus safety alerts and warnings may also be posted at <https://www.sunyicc.edu/safety>.

EMERGENCY NOTIFICATION SYSTEMS

JCCAlert

Jamestown Community College has established JCCAlert to provide the college’s emergency notification service. Students, staff, and faculty will get emergency alerts from the college via text messages, email, and voice notification.

JCCAlert enables JCC to provide a safer environment, enhance emergency preparedness, and keep our faculty, staff, and students better informed in the event of an emergency. JCCAlert is

used to inform students, faculty and staff of a campus emergency, campus closures or other important communication via this system. Students enrolled for classes at the current time will receive messages, as well as currently employed faculty and staff.

The program is set up to send messages to primary email accounts (full-time faculty and staff, students, and others who have a JCC email). For all others, it will be sent to the email account provided to the college as a primary email account. Other contact preferences such as home phone, cell phone, or other email address can be added by signing on to <https://banner.sunyjcc.edu/jcc-alert> and entering login information as provided by the college.

If a person forgot their password or experiences difficulties, they can contact the JCC Helpdesk at helpdesk@mail.sunyjcc.edu

The Vice President of Student Affairs is the conduit for external communication and information disseminated to the larger community.

JCC will use the JCC Emergency Page located on the JCC website, JCC Facebook page, Twitter, as well as various media outlets to provide emergency notifications and updates.

JCC tests each of the emergency notification systems semi-annually during the spring and fall semesters.

On-campus Phone System

JCC has the capability to broadcast Alerts and Warnings via the college-wide phone system. In an emergency the Coordinator of Campus Safety and members of the Information and Technology department have the ability to broadcast an Alert or Warning to individual phones, all phones in a building, an entire campus and college-wide.

The system will broadcast the Alert/Warning over the phone's external speaker at full volume, with an audible alert tone prior to the notification. Notifications can be text to speech, live or recorded. The college community is advised to stop what they are doing and listen to the message when the audible alert tone is sounded then follow the instructions of the notification.

Emergency Preparedness

Emergency preparedness and response is a high priority of the college. The administration of Jamestown Community College believes it is the responsibility of the entire campus community to be prepared to respond appropriately should an emergency occur. The college to communicate information of "what everyone needs to know should an emergency take place" college-wide.

The Coordinator of Campus Safety and Security also serves as the college's Emergency Management Coordinator. He communicates regularly with emergency management staff in Chautauqua and Cattaraugus Counties as well as police and fire agencies regionally to ensure

the college is operating with practices consistent with these agencies. JCC and emergency services staff will occasionally participate in joint training exercises to ensure we have a familiarity with practices, terminology and each other prior to having to come together in response to an emergency.

JCC incorporates the Incident Command System (ICS), National Incident Management System (NIMS) and the Homeland Security Exercise and Evaluation Program (HSEEP) in tests, training and exercise protocols.

JCC maintains an Emergency Response Plan (ERP). The Coordinator of Campus Safety and Security is charged with maintaining the ERP and solicits information from designated members of the college community and our partners in the emergency response community to provide a comprehensive response to man-made and natural emergencies. Emergency responders are provided with a copy of JCC's ERP.

JCC endeavors to have monthly Emergency Management meetings with members of the colleges Emergency Response and Emergency Management Teams. The purpose of the meetings are to discuss emergency management procedures and protocols of the college, practice tabletop exercises, and plan future events all in an effort to enhance college emergency preparedness.

JCC utilizes the emergency response protocols of: **Shelter-in-Place, Evacuate, Lockout and Lockdown (Run/Hide /Fight)** as guided by the Department of Homeland Security. Information relative for each of these protocols is located on the Campus Safety page of the JCC website. This information is provided during annual training courses, periodically at meetings and via email. JCC has published additional emergency response materials that are disseminated in classrooms and offices throughout each campus as well as being posted on the Campus Safety page of the JCC website.

SHELTER IN PLACE

- May be used to shelter building occupants for an extended period.
- Monitor email, cell phone, JCC Alert, emergency page on website, and PA system for information and/or specific instructions.
- Remain in your current location, business and activities may be conducted based upon specific information provided (i.e. emergency on first floor, second and third floors can remain working).

EVACUATION

- All evacuations are treated as real emergencies.
- Specific instructions will be given prior to and during the evacuation.
- Stop what you are doing immediately and proceed to designated area as directed.
- DO NOT return to the building until notified by proper authorities that the building is safe.

- Wait for further instruction from administration.
- For a fire alarm activation, follow standard fire alarm procedures.

LOCKOUT

- Confirm ALL exterior doors and windows are secure.
- Limit staff activities and travel within the building as directed.
- Monitor email, cell phone, JCC Alert, emergency page on website, and PA system for information and/or specific instructions.
- No entry into the building will be permitted.

Lockout is lifted when the external threat is resolved and notification is made by administration via means of communication (i.e., PA, telephone, email etc.).

LOCKDOWN

Lockdown may be announced by PA, email, verbal, or other means.

RUN

- Have an escape route and plan in mind.
- Leave your belongings behind.
- Keep your hands visible.

HIDE

- Hide in an area out of the shooter's view.
- Block entry to your hiding place and lock the doors.
- Silence your cell phone and/or pager.

FIGHT

- As a last resort and only when your life is in imminent danger.
- Attempt to incapacitate shooter/threat.
- Act with aggression and throw items at the shooter/threat.

Emergency Evacuation for mobility-impaired individuals:

- Use the elevator for all emergencies **EXCEPT** fire or earthquake.
- If you are unsure what kind of emergency exists, use the stairs or the Area of Rescue Assistance.

In the event of fire or earthquake, proceed to the Area of Rescue Assistance.

Jamestown Campus: Areas of Rescue Assistance are located in marked stairwells in the ARSC, HULT, and CEDC buildings. The areas in ARSC and HULT are equipped with emergency phones that are connected to 911. Fire or police department personnel will evacuate you.

North County and Cattaraugus County Campus students: use the Areas of Rescue Assistance in the labeled stairwells.

For hearing-impaired individuals:

Please note that alarms are equipped with strobes which flash in the event of an emergency. However, outside of main hallways in older parts of some buildings or in private offices there may be no strobes; be aware of your surroundings and alert to other visual cues.

Your responsibilities:

As a student with disabilities or medical conditions who may require assistance with emergency evacuation, it is your responsibility to:

- Identify yourself to supervisors, faculty, roommates, the [college Health Centers](#) and/or residence assistants, indicating the nature of your disability and the type of assistance required in the event of an emergency.
- Know building and campus evacuation routes. Classroom evacuation maps are located in each classroom beside the door.
- Make use of a “buddy system.”

Weapons Possession

Firearms and dangerous weapons of any type are not permitted on campus. Weapon-like items such as wooden or metal swords, paint ball guns, BB guns, etc... are also prohibited on campus. Intentional use, possession, or sale of firearms or other dangerous weapons by anyone is strictly forbidden and is a violation of state and federal law, as well as a violation of college policy. JCC will pursue criminal charges and student conduct charges of any individual determined to be in violation of the law and college policy pertaining to weapons on campus.

Health, Safety, and Security Committee

In accordance with Section 6431 of the New York State Education Law, JCC has an advisory committee on campus safety referred to as the Health, Safety, and Security Committee. The committee consists of a diverse membership of the campus community to include male, female, professional staff, faculty and students. The committee is charged with reviewing current campus safety and security policies and procedures and making recommendations for the improvement of such policies and procedures to enhance campus safety and security.

Behavioral Intervention Team (BIT)

The JCC Behavioral Intervention Team (BIT) is an interdisciplinary team of professionals using a systems approach in a collaborative model to identify students with at-risk behavior on campus.

The BIT is comprised of a JCC faculty, staff, and administrators that include Student Affairs, Residence Life, Counseling, Health Services, Campus Safety, and Buildings & Grounds. They meet biweekly during the academic year to: discuss behavioral incidents and concerns occurring on campus; to discuss, plan, and implement intervention strategies; and provide consultation to the Vice President of Student Affairs, who chairs the team, regarding students who are at risk of concern. Additional meetings may be scheduled if needed. To respect confidentiality meetings will be closed to the college community.

Members come to the team with experience in managing health, behavior, and safety aspects of the college experience and may therefore spot trends and set up early intervention services as they evaluate behaviors from a variety of college perspectives.

The team is a resource for JCC faculty and staff to report student behaviors of concern. Its intent is to provide early support and intervention to students, but not to stigmatize them or enable profiling. In addition, it is meant to assist students to receive needed accommodations, assist with academic stressors, and to increase and enhance opportunities for student success. In some cases, there may be no violation of campus rules, as such, but the behavior may evoke alarm or concern among involved persons. The team creates an approach that integrates information among offices and takes advantage of the strengths and valuable services that various departments provide. The team provides an early intervention resource for JCC faculty, staff, and students to consult on student behaviors of: distressing, disruptive, or threatening behaviors of concern. To view the BIT website go to <https://www.sunycc.edu/experience/safety/bit>

Crime Prevention and Awareness

Crime prevention is defined as “the anticipation, recognition and appraisal of a crime risk and the initiation of some action to remove or reduce it.” Crime prevention means using your instinct, commonsense and action to reduce a criminal’s opportunity.

Awareness to the crime risks posed to the campus community provides JCC an opportunity to sponsor appropriate crime prevention and security awareness programs for its students and employees. In addition to the campus safety office, programming and training is accomplished in collaboration with many campus departments including Human resources, Buildings and Grounds, Health Services, College Life and Residence Life. Topics may include personal safety awareness and security, rape prevention, the prevention of burglary and vandalism and various health and wellness initiatives. Information is provided to students and employees through electronic and paper media, posters, brochures, and the college newsletter.

The Director of Residence Life and the residence life professional staff collaborate with the Coordinator of Campus Safety and Security and the Director of Buildings and Grounds to provide crime prevention and awareness as well as fire prevention and awareness programming to the staff and residents of the residence life program. Each year the Coordinator of Campus Safety solicits the assistance and support of the Jamestown Police and Fire departments to provide training to the professional staff of residence life to help prepare them for emergencies they may encounter and the response they can expect for police and fire personnel. The officers and fire fighters provide information relative to a wide variety of crime and safety topics including but not limited to personal safety, building security, drug, alcohol and mental health issues, fire hazards, alarms systems, extinguisher operations, etc...

Information on crime prevention and awareness programs specific to a topic can be obtained from the appropriate office listed in this paragraph.

Crime Prevention Tips

Many crimes occur because there was an opportunity for them to happen. For example, most crimes of theft and burglary are random, not planned. Listed below are some crime prevention tips to help you protect yourself and your property:

At All Times

- Be alert. Watch for obvious strangers around your office, residence hall, home, or apartment. Check for signs of a break-in before entering an empty house, office, or car. Call the police if you see signs of a forced entry.
- Complete an online incident report or call the campus safety office if you experience problems with theft.
- When at campus facilities, do not leave backpacks, books, or computers unattended. Print your name inside every textbook you own.
- If you are driving and you think you're being followed, make several turns in one direction and head back the way you were going. If the car is still behind you, go to the nearest police or fire station, or somewhere public. Do not stop or get out of the car. If you have a cell phone, call the police.
- Watch out for others. If you are expecting a delivery or a guest in your absence, leave your keys with a neighbor or co-worker. Let your office staff and neighbors know when you will be away from home and ask for them to challenge strangers in the area. Don't place information on Facebook, Twitter, or other forms of social media that you will be out of town or on vacation.
- Never give out personal information over the phone about yourself or others to strangers on the phone or internet.
- Maintain a record of serial numbers of your property and your credit cards. Include a brief description of the items and keep in a safe place.

- Report any crime or suspicious activity to Campus Safety or to the Police. Be prepared to supply as much information as possible, such as descriptions of people, property and cars.
- Program emergency phone numbers into your personal cell phone. If you need to contact police while on campus, you may use one of the blue light or emergency phones located at strategic areas on campus.

In Your Residence (on or off campus)

- List only your initials and last name on your mailbox or in any telephone directories.
- Be sure all windows have secure frames and locks.
- Immediately report any maintenance deficiencies that may compromise building/room security to your Resident Advisor or the Buildings & Grounds Department.
- Never open your door to strangers.
- Never hide your door key anywhere outside your residence.
- Make sure your door is locked whenever you leave, even if only for a short time.
- Never leave valuables unattended (purses, wallets, book bags, laptops, iPods, cell phones, etc.).

When Walking

- Walk with someone else whenever possible. Walk only in well-lit areas and avoid shortcuts through poorly lit areas or other areas where you are unfamiliar (vacant lots, deserted areas, etc.).
- Walk near the curb on the side of the street facing the traffic.
- If a driver stops you to ask for directions, do not get too close to the vehicle and risk being pulled inside.
- If you expect to be walking, wear comfortable clothes and shoes that you can run in. If you think you are being followed while walking, change direction and walk toward a well-lit area with other people around.

For Office Personnel

- Lock and secure your desk and office when away, even if it is just for a minute or so.
- Keep small valuables (wallets and purses) out of sight in a closed and locked desk or file cabinet. Keep petty cash, stamps, etc. in a locked area.
- Do not remove rings when washing your hands.
- Avoid using stairs in remote sections of a building.
- If you think someone is trying to steal items and/or if you observe suspicious persons or activity, call the Coordinator of Campus Security and Safety.
- If vendors come to the office to pick up equipment or to do repairs, ask to see their ID.

In Social Situations; Sexual Assault risk reduction tips

For Men:

- Never pressure or force someone to have sex; “No” does not mean maybe. Only “Yes” means yes.
- Stay sober; if you or the other person are intoxicated or under the influence of drugs, do not have sex.
- Speak up if you are getting double messages.
- Interrupt someone whom you see verbally or physically violating someone else’s space.

For Women:

- Communicate your limits clearly; it is your right to say “No” even if you have had sex previously with that same person.
- Be assertive; do not worry about being polite if someone is not respecting your wishes.
- Be alert; drugs and alcohol impairs your judgment and the ability to make good decisions.
- Trust your instincts.
- Always have a plan to get yourself home.

If you “SEE SOMETHING, SAY SOMETHING” JCC encourages all members of the campus community to practice this if they see suspicious activity.

JCC Video Surveillance System

JCC has robust video surveillance capabilities with more than 350 security cameras on our three campuses. These cameras allow campus safety both on-campus and remote access to the cameras which is an asset to the college’s crime prevention initiatives and has greatly enhanced our ability to resolve incidents reported on our campuses.

Drug and Alcohol Abuse Prevention

Prepared by Jamestown Community College in compliance with the Drug Free Schools and Communities Act Amendments of 1989

All students and employees of JCC should be aware that JCC takes seriously its responsibility to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol. We urge you to carefully read the information in this booklet which details the college policy on the use of drugs and alcohol, the civil penalties which may be imposed, the health risks incurred by users, and counseling services available to assist employees and students. We hope this educational booklet can help eliminate the problems of drug and alcohol abuse from our educational community.

Policy and Procedures Regarding the Use of Drugs and Alcohol

In compliance with the Drug Free Workplace Act and the Drug Free Schools and Communities Act, Policy No. I 90-104, 9/1/90, Rev. No. 1

JCC prohibits the unlawful manufacture, distribution, possession, and/or use of illicit drugs and alcohol by employees and students on any college owned or controlled property, or as part of its activities. This includes reckless or intentional action that threatens the mental or physical health of another for the purpose of initiation into or affiliation with any organization.

Employees violating this policy shall be subject to disciplinary actions as defined in their respective labor contracts. Employees not covered by a labor contract shall receive a three-day suspension without pay for a first offense and termination of employment for a second offense. Employees who commit a second offense and/or are convicted of criminal drug offenses may avoid termination by agreeing to a rehabilitation program approved by JCC. A subsequent offense following rehabilitation will result in termination.

Any student organization that authorizes such conduct as noted above will be immediately ejected from campus and further action may result in rescission of permission for that organization to operate on campus property.

Students violating this policy shall be subject to the judicial procedures and sanctions, up to and including expulsion, which are outlined in the student constitution. Copies of the constitution are available in the campus life office, the office of the vice president of Student Affairs, the vice president's office on the Cattaraugus County Campus, and the directors' offices at the North County center. These judicial procedures shall be implemented in a fair and consistent manner, with consideration given to the circumstances and severity of the offense, and the disciplinary history of the student.

In compliance with federal law, any faculty member, staff member, or student employee convicted of any criminal drug statute violation that has occurred in or on the workplace premises, is required to notify JCC within five (5) calendar days following such conviction. JCC is obligated to notify the appropriate federal contracting agency, if applicable, within ten (10) days of receipt of notice of an employee conviction.

JCC shall make good faith efforts to establish and maintain a drug free environment and shall provide an awareness program for the college community informing employees and students of the dangers of drug and alcohol use and the availability of rehabilitation programs.

A New York state permit to sell alcohol must accompany sale of any alcoholic beverages on campus. Any non-affiliated group or individual requesting the sale or distribution of alcohol on campus will be required carry the necessary permits, liability insurance coverage, and to name JCC as additional insured.

Any individual or group interested in serving alcohol on college property must complete an application stating type of event, type of alcohol expected to be served (i.e. beer, wine, and/or liquor), and an agreement to assume all responsibility for verifying the age of persons consuming alcohol. This application will be forwarded to the vice president of administration for approval. Consumption of alcohol without permission from the vice president of administration is forbidden. Such permission will not be granted for events in which there will be a preponderance of attendees under age 21. Permission will required that the person(s) serving alcohol will be responsible for checking proof of age and shall have the right to refuse serving alcohol to any individual who appears to be intoxicated. Bartenders may be required for any function serving alcohol at the discretion of the vice president of administration. Non-alcoholic beverages shall be provided at all events at which alcohol is served.

The Effects of Alcohol

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol may also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

Federal Penalties & Sanctions - Illegal Possession, Controlled Substance

21 U.S.C. 844 (a)

- 1st conviction: Up to 1 year imprisonment and fined at least \$1,000 but not more than \$100,000 or both.
- After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years and fined at least \$2,500 but not more than \$250,000 or both.
- After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years and fined at least \$5,000 but not more than \$250,000 or both.

Special sentencing provisions for possession of crack cocaine: Mandatory at least 5 years in prison, not to exceed 20 years and fined up to \$250,000 or both if:

(a) 1st conviction and the amount of crack possessed exceeds 5 grams.

(b) 2nd crack conviction and the amount of crack exceeds 3 grams.

(c) 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram. \ 21 U.S.C. (a) (2) and 881 (a) (7)

- Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1-year imprisonment. (See special sentencing provisions re: crack.)

21 U.S.C. 881 (a) (4)

- Forfeiture of vehicles, boats, aircraft, or any other conveyance used to transport or conceal a controlled substance.

21 U.S.C. 844a

- Civil fine of up to \$10,000 (pending adoption of final agreement).

21 U.S.C. 853a

- Denial of federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 1 year for first offense, up to 5 years for second and subsequent offenses.

18 U.S.C. 922 (g)

- Ineligible to receive or purchase a firearm.

Miscellaneous

Revocation of certain federal licenses and benefits, e.g., pilot licenses, public housing tenancy, etc. are vested within the authorities of individual federal agencies.

Note: These are only federal penalties and sanctions. Additional state penalties and sanctions may apply.

New York State Penal Law

Articles 220 and 221 of the Penal Law are directly aimed at unlawful traffic of mind-affecting drugs. They are compatible with the Public Health Law and the provisions of the latter are often cross-referenced in the Penal Law sections that deal with the different drugs.

Articles 220 and 221 set criminal penalties for possession or sale of drugs considered harmful or subject to abuse. The seriousness of the offense and penalty imposed upon conviction depend upon the individual drug and amount held or sold. The table of penalties in this publication was derived from those statutes.

Marijuana has been placed in Article 221 and separately dealt with in the Penal Law, because of the Marijuana Reform Act of 1977. Although marijuana was legalized in NYS, Federal law prohibits its possession and use on JCC campuses.

Specific sections of interest in Article 220 follow:

Section 220.44 - makes a sale of a controlled substance in or near school grounds, to a person less than 19 years of age, a Class B felony.

Section 220.45 - makes criminal possession of a hypodermic instrument a Class A misdemeanor.

Section 220.46 - makes criminal injection of another person with a narcotic drug, with consent of that person, a Class E felony.

Section 220.50 - bans possession or sale of drug paraphernalia; deals with things that dilute drugs, like dextrose or mannite; and gelatin capsules, plastic envelopes, etc., considered commercial preparation materials (Class E felony).

Section 220.60 - makes criminal possession of certain "precursors" of controlled substances used in their preparation or manufacture, but not the drugs themselves, a Class E felony (for example, ergot or dissimilate).

It is important to be aware that under the Penal Law, a gift of drugs, including marijuana, is treated as a sale.

New York State Penal Law defines a misdemeanor as a crime punishable by imprisonment for more than 15 days but not more than one year. A felony is a crime punishable by imprisonment for more than one year.

New York Law: Illegal Sale or Possession of Alcohol

1. ***Unlawfully Dealing with a Child:*** It is unlawful to give or sell alcohol (or cause it to be given or sold) to a person under the age of 21. This is a Class B misdemeanor. The penalty could be up to three months imprisonment and a \$500 fine.
2. ***DWI: Driving While Intoxicated*** (by drugs or alcohol) is a misdemeanor punishable by up to a year imprisonment and a fine of up to \$500.
3. ***DWAI: Driving While Ability Impaired*** by Alcohol is a violation punishable by up to 15 days imprisonment and a fine of up to \$350.

4. **Liability of One Serving a Person under Age 21:** Anyone who furnishes or assists an intoxicated person to procure alcoholic beverages is liable for any damages caused by that person while under the influence.
5. **Dram Shop Liability:** Any person who sells alcoholic beverages or unlawfully assists an intoxicated person to procure alcoholic beverages is liable for any damages caused by that person while under the influence.
6. **Fraudulent Documents:** It is in violation of state law for a person under the age of 21 years to present false evidence of age to procure alcoholic beverages. Possessing such false evidence may also be criminal possession of a forged instrument within the meaning of the penal law. The penalty for using fraudulent means to obtain alcoholic beverages may include probation up to a year and a fine of up to \$100.

For more information about laws regarding alcohol and drugs, visit <https://www.sunyjcc.edu/>

Where to Turn for Help with Problems of Alcohol or Drug Abuse on Campus:

The counseling center and health center at both the Jamestown and Cattaraugus County campuses stand ready to assist students and employees with alcohol or drug-related problems.

The services which follow are available to individuals in the greater Jamestown and Olean areas. JCC has no official relationship with any of these organizations and, therefore, cannot endorse or bear any responsibility for the services which they provide.

In the Jamestown area:

Chautauqua Alcohol & Substance Abuse Council

- Drug Prevention Education/Intervention & Referral Services716.664.3608
- 501 W. Third Street, Suites 3 & 4 Sprinchorn Building, Jamestown, NY 14701
www.casacweb.org includes information on: *Adult Children of Alcoholics (ACOA)*,
Alcoholics Anonymous, ALANON, and ALATEEN

Chautauqua County Dept. of Mental Hygiene & Alcohol/Substance Abuse Clinic

- 200 E. Third St., 5th floor, Jamestown, NY 14701716.661.8330
- 319 Central Ave., 3rd floor, Dunkirk, NY 14048716.679.9881

Family Service of the Chautauqua Region

- 332 East Fourth St., Jamestown, NY 14701716.488.1971

WCA Dunkirk Health Center

- 338 Central Ave., Suite 240, Dunkirk NY 14048716.363.0018

WCA Hospital Outpatient Alcoholism & Mental Health Program

- Jones Memorial Health Center, 51 Glasgow Ave., Jamestown, NY 14701.....716.664.8625

WCA Mental Health Programs

- Jones Memorial Health Center, 51 Glasgow Ave., Jamestown, NY 14701.....716.484.0141

WCA Hospital Wellness Program

- 207 Foote Ave., Jamestown, NY 14701716.664.8619

Sexual Violence Prevention

JCC prohibits all forms of sexual misconduct. This broad term includes, but is not limited to, acts of sexual harassment, sexual violence, sexual coercion, sexual threats or intimidation, domestic violence, dating violence, sexual assault, stalking, and cyber stalking. Please refer to the definitions and a complete list of terms and prohibited acts found later in this report.

JCC believes that sexual violence prevention training and education cannot be accomplished via a single day or a single method of training. JCC provides a wide variety of awareness programs and engages in ongoing preventions and awareness campaigns for the campus community throughout the year. These programs as well as primary prevention and risk reduction programs are an ongoing effort that are provided by several campus offices including but limited to Campus Life, Residence Life, Campus Safety... JCC provides comprehensive programming for all incoming and transfer students, student leaders, athletes, student residents and educates them about the awareness and prevention programs the college has to offer. We use a variety of best practices that are aimed at educating the entire college community to decrease violence and maintain a culture where sexual assault and acts of violence are not tolerated. JCC accomplishes this continuing education through student onboarding and ongoing education. The training, education and awareness is provided to students, faculty and staff through: welcome messages, peer theaters (skits), in-person training, online training, Student Success courses, posters, JCC website, faculty and staff development days and other programming venues.

These JCC policies apply to all members of the JCC community including students, faculty, staff, visitors, independent contractors, and other third parties who are on campus and involved in an incident of sexual misconduct that occurs on the college campus which includes any building or property owned or controlled by JCC and used in direct support of or in a manner related to the college’s educational purposes including residence halls and public property immediately adjacent to and accessible from campus. This policy also covers conduct that takes place off-campus that may have a nexus to the college community. This applies to all educational, extracurricular, athletic, or other campus programs, all college-related activities including, but not limited to, student organizations (academic, multicultural, religious, service, social and support, sports and recreational), community organizations with students and/or faculty participation, and all other educational or extracurricular events hosted by or at the college.

This also applies to incidents occurring between individuals in varying types of relationships – students, faculty, staff, visitor, contracted employee, supervisor, subordinate, coach, student athlete or any combination thereof. These acts may be committed against an individual or against a group or organization and by a stranger, acquaintance, or someone with whom the victim has a social, romantic or intimate relationship. These acts may be committed by or against any individual, regardless of sexual orientation or gender identity.

To promote a safe and secure campus environment and prevent acts of sexual misconduct, the college provides ongoing prevention and awareness educational programs. Programs on these topics are specifically provided for all incoming students and new employees. In addition, all members of the College community are encouraged to participate throughout the year in ongoing trainings on this subject.

Students' Bill of Rights

The State University of New York and Jamestown Community College are committed to providing options, support, and assistance to victims/survivors of sexual assault, domestic violence, dating violence, and/or stalking to ensure that they can continue to participate in College-wide and campus programs, activities, and employment. All victims/survivors of these crimes and violations, regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction, have the following rights, regardless of whether the crime or violation occurs on campus, off campus, or while studying abroad.

All students have the right to:

- Make a report to local law enforcement and/or state police;
- Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
- Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure from the institution;
- Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;
- Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available;
- Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;
- Describe the incident to as few institutional representatives as practicable and not to be required to unnecessarily repeat a description of the incident;
- Be free from retaliation by the institution, the accused and/or the respondent, and/or their friends, family, and acquaintances within the jurisdiction of the institution;

- Access to at least one level of appeal of a determination;
- Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process;
- Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the College.

Bystander Intervention is a major component of the JCC prevention and awareness program. A bystander is: “a person who observes a crime, impending crime, conflict, potentially violent or violent behavior, or conduct that is in violation of rules or policies of an institution.” JCC educates and encourages “bystanders” to get involved to prevent these acts from occurring.

How to be an Active Bystander - Bystanders play a critical role in the prevention of sexual and relationship violence. Bystanders are not directly involved but have the choice to intervene, speak up, or do something about it. JCC wants to promote a culture of community accountability in which bystanders are actively engaged in the prevention of violence without causing further harm. A bystander may not always know what to do even if (s)he wants to help so below is a list of some ways to be an active bystander.

- If you or someone else is in immediate danger, dial 911.
- Watch out for your friends, fellow students and employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
- Confront people who segregate, hit on, try to make out with, or have sex with people who are incapacitated.
- Speak up when someone discusses plans to take sexual advantage of another person.
- Direct or refer someone who discloses sexual assault, abusive behavior, or experience with stalking to the Title IX Coordinator.
- Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

Sexual Assault and the Law: What You Should Know

Sexual assault can happen anywhere, at any time, to anyone - male or female. Sexual assaults can occur at campus parties, in student apartments, in parking lots, and on jogging trails. Sexual assault can occur at any time of the day. Most sexual assaults are committed by someone know to the victim/reporting person. In the eyes of the law and College policy, a person who is incapacitated or underage CANNOT consent to sexual activity. The age of consent in New York is 17 years old. The definition of consent is “clear, unambiguous and voluntary agreement between the participants to engage in specific sexual activity.”

JCC has programs in place to protect all members of the JCC community from sexual assault, including programs for prevention and prosecution of these crimes that occur on JCC property.

New York state law contains the following legal provisions defining the crimes related to sexual assault:

Factors Contributing to Acquaintance Rape

Several factors may contribute to the occurrence of acquaintance rape. Some common to college campuses are: use of alcohol or other drugs; ineffective communication between people; ignoring your own feelings when you become uncomfortable or unsafe; and lack of forethought about your sexual desires and limits. We encourage you to discuss these factors with both men and women to gain a clearer understanding of what you consider appropriate sexual conduct. Time spent in communication may help you and others to avoid much pain and remorse.

If you are sexually or otherwise assaulted on campus:

- Get to a safe place as soon as you can.
- Try to preserve all physical evidence; do not bathe, douche, or change your clothes.
- Contact 911 in an emergency, or use a Blue Light or other campus phone.
- Remember, assaults – sexual or otherwise – are crimes; they are not the victims' fault.

Incidents of sexual assault involving students should be reported to the Title IX Coordinator, who will advise the vice president of Student Affairs of the incident. Sexual assaults involving faculty and staff should be reported to the Title IX Coordinator, who will advise the director of human resources of the incident.

All incidents on the Cattaraugus County Campus should be reported to the campus vice president and all incidents at the North County Center should be reported to the director of the center. The Title IX Coordinator will be notified of all Title IX offenses reported.

Barry Swanson is the Jamestown Community College Title IX Coordinator/Coordinator of Campus Safety and Security. His office is in the Hamilton Collegiate Center, and he can be contacted at: 716.338.1015 or by email: barryswanson@mail.sunyjc.edu

The college will make every effort to be responsive and sensitive to the victims of these serious crimes. Protection of the victim and prevention of continued trauma is the college's priority.

Assistance for any other personal or academic concerns will be reviewed and options provided.

What can a Reporting Person expect?

- Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care
- JCC will assess immediate safety needs of complainant
- JCC will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department
- JCC will provide complainant with referrals to on and off campus mental health providers
- JCC will assess need to implement interim or long- term protective measures, such as housing changes, change class schedule, “No Contact” directive between both in parties
- JCC will provide a “No trespass” (PNG) directive to accused party if deemed appropriate
- JCC will provide information on how to apply for Protective Order
- JCC will provide a copy of the Sexual Violence Response Policy to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution
- JCC will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is
- JCC will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation

Protections and Accommodations

In judicial cases involving sexual harassment, sexual violence, domestic violence, dating violence, and stalking, the following accommodations may be applied at the discretion of the judicial officer:

- When the accused is a student, to have the college issue a “no contact order,” meaning that continuing to contact the protected individual is a violation of college policy subject to additional conduct charges; if the accused and a protected person observe each other in a public place, it is the responsibility of the accused to leave the area immediately and without directly contacting the protected person.
- When the accused is a student and presents a continuing threat to the health and safety of the community, to have the accused subject to interim suspension pending the outcome of a conduct process.
- Either party may request a prompt review of the need for and terms of an interim suspension. When the accused is not a student but is a member of the college community and presents a continuing threat to the health and safety of the community, to subject the accused to interim measures in accordance with applicable collective bargaining agreements, employee handbooks, and JCC policies and rules.
- When the accused is not a member of the college community, to have assistance from the JCC safety office or other college officials in obtaining a persona non grata letter, subject to legal requirements and college policy. To obtain reasonable and available

interim measures and accommodations that effect a change in academic, housing, employment, transportation, or other applicable arrangements in order to ensure safety, prevent retaliation, and avoid an ongoing hostile environment. Parties may request a prompt review of the need for and terms of any interim measures and accommodations that directly affect them. While reporting individuals may request accommodations through any of the offices referenced in this policy, the office of the vice president of Student Affairs can serve as a point to assist with these measures. Both the accused/respondent and reporting individual may request a prompt review of the need for and terms of a “no contact order,” consistent with JCC policy. Parties may submit evidence in support of their request.

Students have a right to:

- Assistance from the JCC safety office or other college officials in initiating legal proceedings in family court or civil court, including but not limited to obtaining an order of protection or, if outside of New York state, an equivalent protective or restraining order;
- To receive a copy of the order of protection or equivalent and have an opportunity to meet or speak with a college official who can explain the order and answer questions about it, including information from the order about the accused’s responsibility to stay away from the protected person(s); that burden does not rest on the protected person(s);
- To an explanation of the consequences for violating these orders, including but not limited to arrest, additional conduct charges, and interim suspension.
- To have assistance from the JCC safety office in effecting an arrest when an individual violates an order of protection or, if outside of New York state, an equivalent order.

Good Samaritan Policy

The JCC Good Samaritan 911 Policy supports students who reach out for assistance in the case of a medical emergency, as well as supports the student who is helped. This policy also applies to victims of and witnesses to crimes, including sexual violence. Therefore, a student or student organization seeking medical treatment for him/ herself, or for any other student who is in immediate medical need, or any student who is the recipient of this emergency medical help, will not be subject to disciplinary sanctions related to the violation of using or possessing alcohol or other drugs, as defined in the JCC Code of Conduct. This policy applies to emergencies both on and off campus.

Policy for Alcohol and/or Drug Use Amnesty in Sexual and Interpersonal Violence Cases

The health and safety of every student at JCC is of utmost importance. JCC recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual assault occurs may be hesitant to report such incidents due to fear

of potential consequences for their own conduct. JCC strongly encourages students to report incidents of domestic violence, dating violence, stalking, or sexual assault to institution officials. A bystander acting in good faith or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual assault to JCC officials or law enforcement will not be subject to JCC's code of conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking, or sexual assault.

Crimes of Sexual Misconduct – Confidentiality, Reporting Protocol, Investigating Allegations, Applicability, Victim Assistance (including dating violence, domestic violence, sexual assault, and stalking)

JCC strongly encourages accurate and prompt reporting of these crimes. Filing a report of sexual assault, domestic violence, dating violence, stalking, and/or talking to the Title IX Coordinator can assist victims in obtaining information, provide support and assistance to the victim as well as ensuring campus safety.

Barry Swanson is the Jamestown Community College Title IX Coordinator/Coordinator of Campus Safety and Security. His office is located in the Hamilton Collegiate Center and he can be contacted at: 716.338.1015 or by email: barryswanson@mail.sunyjcc.edu

Reports will be investigated in accordance with JCC policy and the reporting individual's identity shall remain private unless said reporting individual authorizes a release of information. If a reporting individual wishes to keep his/her identity anonymous, he or she utilize the Silent Witness process anonymously to report the situation and access available options at: <https://www.sunyjcc.edu/safety>

Options for Confidentially Disclosing Sexual Violence:

The State University of New York and Jamestown Community College want you to get the information and support you need regardless of whether you would like to move forward with a report of sexual violence to campus officials or to police. You may want to talk with someone about something you observed or experienced, even if you are not sure that the behavior constitutes sexual violence. A conversation where questions can be answered is far superior to keeping something to yourself. Confidentiality varies, and this document is aimed at helping you understand how confidentiality applies to different resources that may be available to you. In this Policy:

- Privileged and Confidential Resources.
- Non-Professional Counselors and Advocates.
- Privacy versus Confidentiality.
- Requesting Confidentiality: How JCC Will Weigh the Request and Respond.
- Anonymous Disclosure.
- Institutional Crime Reporting.

Confidential Resources:

Individuals who are confidential resources will not report crimes to law enforcement or college officials without your permission, except for extreme circumstances, such as a health and/or safety emergency. At JCC, this includes:

- JCC Health Office - licensed medical professionals: 716.338.1013 for Jamestown – Hamilton Collegiate Center; 716.376.7569 for Cattaraugus – Student Center.
<https://www.sunycc.edu/healthcenter>

Jamestown Community College has partnered with the off campus/community agencies listed below for options to disclose sexual violence confidentially as well as provide support, advocacy and confidential advisor services to members of the campus community (note that these outside agencies do not provide any information to the campus unless authorized to do so by the “reporting person” by signing a consent or waiver form with that agency.):

- **The Salvation Army Anew Center** – 83 S. Main St., Jamestown, NY 14702 716.664.6567 (office) and 800.252.8748 (Hot Line).
- **Communities in Action** – Community Action Victim Services & Rape Crisis Program, 25 Jefferson St., Salamanca, NY 14779 716.945.1041 X119 (Office) and 888.945.3970 (Hot Line).

Southern Tier Health Care Systems:

- **Chautauqua County Sexual Assault Nurse Examiner (SANE) Services** – WCA Hospital (Emergency Room), 207 Foote Ave., Jamestown, NY 14701 716.664.8120.
- **Cattaraugus County Sexual Assault Nurse Examiner (SANE) Services** – Olean General Hospital (Emergency Room), 515 S. Main St., Olean, NY 14760 716.372.6275

Note: Inquire with the agency relative to that agency’s office and insurance billing practices release of information to the insurance policyholder, including medication and/or examinations paid for or administered. The New York State Office of Victim Services may be able to assist in compensating victims/survivors for health care and counseling services, including emergency compensation. More information may be found here:

<https://ovs.ny.gov/> or by calling 1.800.247.8035.

Note that even individuals who can typically maintain confidentiality are subject to exceptions under the law, including when an individual is a threat to him or herself or others and the mandatory reporting of child abuse.

Non-Professional Counselors and Advocates:

Non-professional counselors and advocates are not considered confidential resources but will keep your information private. They can help connect you to resources you may need based on

what you report to them. These individuals, as discussed above and are required to report the disclosure to JCC's Title IX Coordinator.

At Jamestown Community College, you can speak with non-professional counselors at:

- JCC's Counseling and Career Centers: 716.338.1007 for Jamestown – Hamilton Collegiate Center; 716.376.7508 for Cattaraugus – Student Center; 716.363.6500 for the North County Center.

<https://www.sunyjcc.edu/counseling>

Privacy versus Confidentiality:

JCC employees who cannot guarantee confidentiality will maintain your privacy to the greatest extent possible. The information you provide to a non-confidential resource will be reported to the Title IX Coordinator or designee, who is responsible under the law for tracking patterns, spotting systemic issues and statistical reporting. Jamestown Community College staff will limit the disclosure information as much as possible, even in cases when Title IX Coordinator determines that a request for confidentiality cannot be honored due to a safety risk to the college community or, as necessary to investigate and/or seek a resolution to an ongoing threat.

Requesting Confidentiality: How JCC Will Weigh the Request and Respond:

If you disclose an incident to a JCC employee they are responsible for reporting incidents of domestic violence, dating violence, sexual assault, stalking, sexual harassment, but if wish to maintain confidentiality or do not consent to the institution's request to initiate an investigation, the Title IX Coordinator must weigh your request against our obligation to provide a safe, non-discriminatory environment for all members of our community, including you.

We will assist you with academic, housing, transportation, employment, and other reasonable and available accommodations regardless of your reporting choices. While reporting individuals may request accommodations through several college offices, the office of the Vice President for Student Affairs (Hamilton Collegiate Center, 716.338.1025, KirkYoung@mail.sunyjcc.edu) can serve as a primary point of contact to assist with these measures. We also may take proactive steps, such as training or awareness efforts, to combat sexual violence in a general way that does not identify you or the situation you disclosed.

We may seek consent from you prior to conducting an investigation. You may decline to consent to an investigation, and that determination will be honored unless JCC's failure to act does not adequately mitigate the risk of harm to you or other members of the JCC community. Honoring your request may limit our ability to meaningfully investigate and pursue conduct action against an accused individual. If we determine that an investigation is required, we will notify you and take immediate action as necessary to protect and assist you.

Jamestown Community College officials will consider many factors to determine whether to proceed despite a request for confidentiality or denial to have the college investigate the incident. These factors include, but are not limited to:

- Whether the accused has a history of violent behavior or is a repeat offender;
- Whether the incident represents escalation, such as a situation that previously involved sustained stalking,
- The increased risk that the accused will commit additional acts of violence;
- Whether the accused used a weapon or force;
- Whether the reporting individual is a minor; and
- Whether we possess other means to obtain evidence such as security footage, and whether the report reveals a pattern of perpetration at a given location or by a particular group.

If JCC determines that it must move forward with an investigation, the reporting individual will be notified and JCC will take immediate action as necessary to protect and assist them.

JCC does not employ licensed pastoral counselors, mental health counselors or physicians.

Reporting a crime to the police or to a campus office does not obligate the victim to pursue criminal prosecution. For students, in addition to criminal charges, sexual misconduct is prohibited conduct as specified in the JCC's *Student Code of Conduct* found at: <https://www.sunyjcc.edu/sites/default/files/JCCstudent-constitution.pdf>. Both the victim and the accused are afforded equitable rights during the investigative process.

Investigating reported incidents:

Jamestown Community College will make every effort to complete an investigation within 60 days of a reported incident of: domestic violence, dating violence, sexual assault, or stalking. JCC will comply with requests from law enforcement to delay the college investigation when the investigating law enforcement agency advises that moving forward with the college investigation may jeopardize the criminal investigation and subsequent prosecution of the case.

Procedures for Handling Allegations of Misconduct

For minor infractions, an attempt will be made by the faculty member or administrator involved to rectify the misconduct problem on an informal basis.

The JCC conduct proceeding is not a trial; any attempt to make it such will impair its educational function in which open discussion, rather than adversarial debate, is sought.

In more complicated cases, or in cases where the student chooses to appeal the initial faculty or administrative action, appeal will be made to the vice president of Student Affairs. In strictly student versus student conflicts, the offended sides shall bring the case to the vice president of Student Affairs.

In judicial cases involving sexual harassment, sexual violence, domestic violence, dating violence, and stalking, the following student conduct process will apply:

- To file student conduct charges against the accused, conduct proceedings are governed by the procedures set forth in the JCC Code of Conduct as found in the JCC Constitution of the Student Body <https://www.sunyjcc.edu/sites/default/files/JCCstudent-constitution.pdf> as well as federal and New York state law, including the due process provisions of the United States and New York State constitutions.

Throughout conduct proceedings, the respondent and the reporting individual will have:

- The same opportunity to be accompanied by an advisor of their choice who may assist and advise the parties through the conduct process and any related hearings or meetings. Participation of the advisor in any proceeding is governed by federal law and the Student Code of Conduct;
- The right to a prompt response to any complaint and to have their complaint investigated and adjudicated in an impartial, timely, and thorough manner by individuals who receive annual training in conducting investigations of sexual violence, the effects of trauma, impartiality, the rights of the respondent including the right to a presumption that the respondent is “not responsible” until a finding of responsibility is made, and other issues related to sexual assault, domestic violence, dating violence, and stalking.
- The right to an investigation and process conducted in a manner that recognizes the legal and policy requirements of due process (including fairness, impartiality, and a meaningful opportunity to be heard) and is not conducted by individuals with a conflict of interest.
- The right to receive advance written or electronic notice of the date, time, and location of any meeting or hearing they are required to or are eligible to attend. Accused individuals will also be told the factual allegations concerning the violation, a reference to the specific code of conduct provisions alleged to have been violated, and possible sanctions.
- The right to have a conduct process run concurrently with a criminal justice investigation and proceeding, except for temporary delays as requested by external municipal entities while law enforcement gathers evidence. Temporary delays should not last more than 10 days except when law enforcement specifically requests and justifies a longer delay.
- The right to offer evidence during an investigation and to review available evidence held by JCC.
- The right to present evidence and testimony at a hearing, where appropriate.
- The right to a range of options for providing testimony via alternative arrangements, including telephone/videoconferencing or testifying with a room partition.
- The right to exclude prior sexual history with persons other than the other party in the conduct process or their own mental health diagnosis or treatment from admittance in

college disciplinary stage that determines responsibility. Past findings of domestic violence, dating violence, stalking, or sexual assault may be admissible in the disciplinary stage that determines sanction.

- The right to ask questions of the decision maker and via the decision maker indirectly request responses from other parties and any other witnesses present.
- The right to make an impact statement during the point of the proceeding where the decision maker is deliberating on appropriate sanctions.
- The right to simultaneous (among the parties) written or electronic notification of the outcome of a conduct proceeding, including the decision, any sanction, and the rationale for the decision and any sanctions.
- The right to written or electronic notice about the sanction(s) that may be imposed on the accused based upon the outcome of the conduct proceeding. For students found responsible for sexual assault, the available sanctions are suspension with additional requirements and expulsion/dismissal.
- Access to at least one level of appeal of a determination before a panel, which may include one or more students, that is fair and impartial and does not include individuals with a conflict of interest.
- The right to have access to a full and fair record of a student conduct hearing which shall be preserved and maintained for at least five years.
- JCC's Student Conduct and Judicial Officer and is located on the Jamestown campus, in the Hultquist building, 260 Curtis St., Jamestown, NY 14702 (716.338.1230).
- The right to choose whether to disclose or discuss the outcome of a conduct hearing.
- The right to have all information obtained during the conduct or judicial process be protected from public release until the appeals panel makes a final determination unless otherwise required by law.
- Appeal of a Judicial Decision - Upon request, either party may appeal the decision of the vice president of Student Affairs or the vice president's designee to the hearing panel.

A detailed procedure of the disciplinary procedure and possible sanctions that may be imposed are available for review in the Student Constitution:

<https://www.sunycc.edu/sites/default/files/JCCstudent-constitution.pdf>

Disciplinary Action

Victims have the right to pursue adjudication of crimes that occur on JCC property through criminal courts and/or through the college's internal disciplinary process.

Students violating this policy shall be subject to the judicial procedures and sanctions that are outlined in the Constitution of the Student Body. Where there is a preponderance of evidence/clear and convincing evidence (2017 guidance) to believe the college's policies prohibiting sexual misconduct have been violated, the college only has the options of suspension or expulsion of the accused.

Disciplinary suspension - A decision that removes the student from the college for a specific period, ranging from one day to an academic year. The terms of reinstatement will be set forth in the notice of suspension, which include meeting with the dean of Student Affairs regarding the intent to return to the campus. A record of the incident will be added to the student's conduct file. The student will be barred from college premises and college sponsored events during the suspension period, except with the express written permission of the dean of Student Affairs. Students who are suspended will not be eligible for a refund. This includes tuition and the cost of on-campus housing. JCC considers dating violence, domestic violence, sexual assault, and stalking as extremely serious violations, subject to suspension and/or expulsion from the college, and will result in a transcript notation.

Disciplinary expulsion - A lengthy separation of the student from the college, to be more than one academic year in length. A record of the incident will be added to the student's conduct file. The student will be barred from college premises and college sponsored events. If the student is desirous to return to the campus after the terms of expulsion have been met, the student must meet with the vice president of Student Affairs, who will determine if the student could be allowed to request readmission to the college. If readmitted, the student would be placed on probation status. JCC considers dating violence, domestic violence, sexual assault, and stalking as extremely serious violations and subject to suspension and/or expulsion from the college, and will result in a transcript notation.

For the respondent who withdraws from JCC while such conduct charges are pending, and declines to complete the disciplinary process, JCC shall make a notation on the transcript of such students that they "withdrew with conduct charges pending."

Employees violating this policy shall be subject to disciplinary actions as defined in their respective labor contracts or human resource policies and procedures.

An individual charged with sexual misconduct will be subject to college disciplinary procedures, whether or not prosecution under New York state criminal statutes is pending.

Appeal of a Judicial Decision

Upon request, either party may appeal the decision of the vice president of Student Affairs or the vice president's designee to the hearing panel. If a student should wish to appeal the decision of the vice president of Student Affairs, the person making the appeal must do so in written form to the vice president of Student Affairs within five class days of receipt of the vice president's decision. Well-articulated rationale for the appeal must be stated in the written request and may only be made in cases of the following:

- Procedural error; due process was violated;
- Relevant information to the alleged violation was: 1) discovered after the conclusion of the disciplinary meeting, and/or 2) could not have been reasonably discovered prior to or during the meeting and would have had a significant bearing on the outcome of the hearing.

- The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against an individual party, or for or against complainants or respondents in general, that affected the outcome of the matter.
A sanction that is unreasonably severe in light of the offense(s) committed.
- Facts demonstrate that the conclusion of the hearing office was clearly unfounded. The vice president of Student Affairs will forward all materials to the Student Affairs Committee chairman upon notification that an appeal has been made. When an appeal is made, the hearing is expected to commence within 10 class days following the appeal. The student shall be informed in writing of the charges by the chairman of the Student Affairs Committee no later than three days before the hearing. The case is heard before a hearing panel composed of three students, two faculty, and the vice president of academic affairs. The student panel members are chosen annually by the Student Senate for both the Jamestown and Cattaraugus County campuses. The faculty panel members are chosen annually by the faculty. In cases where there may be a conflict of interest, the student panel member's replacement may be appointed by the Student Affairs Committee chairman, and the vice president's replacement may be appointed by the college president. In addition, the student may request for personal reasons that any two panel members be replaced by the above means. A. The hearing will be closed except to:
 - the person charged
 - his/her advocate (two maximum). Lawyers are not permitted at the hearing except in allegations of sexual assault, dating violence, domestic violence, and stalking. In these cases, lawyers are permitted for both the accused and the complainant but will be limited to a silent observer role.
 - the accuser
 - witnesses at the time of their testimony
 - the panel chairperson
 - the members of the panel

The panel chairman's function is to conduct the hearing. The chairman is the chairman of the Student Affairs Committee or a designee, except where interests conflict in which case a replacement may be chosen by the Student Affairs Committee. In the case of a tie vote, the panel chair will cast the deciding vote.

Transcript Notations

For crimes of violence, including, but not limited to sexual violence, a notation shall be made on the transcript of students found responsible after a conduct process that they were “suspended after a finding of responsibility for a code of conduct violation” or “expelled after a finding of responsibility for a code of conduct violation.” For the respondent who withdraws from JCC while such conduct charges are pending, and declines to complete the disciplinary process, JCC shall make a notation on the transcript of such students that they “withdrew with conduct charges pending.” Respondents may appeal the decision and seek the removal of a transcript notation for a suspension, provided that such notation shall not be removed prior to one year

after conclusion of the suspension, while notations for expulsion shall not be removed. If a finding of responsibility is vacated for any reason, any such transcript notation shall be removed.

Retaliation

No member of the JCC community shall retaliate, intimidate, threaten, coerce or otherwise discriminate against a person who files a Title IX complaint, serves as a witness, or assists or participates in a Title IX proceeding in any manner.

Information and Support

If you are the victim of sexual assault or sexual misconduct, you may seek support services as well as the assistance contained in the report or on the website.

If You Need Counseling or Support Services

In addition to the resources listed below victims can find Sexual Assault & Violence Response Resources at: [SUNY Sexual Assault & Violence Resource \(SAVR\)](#)

On Campus:

- Jamestown Campus Health Center: 716.338.1013/1077 or 716.490.0401 cell phone
- Cattaraugus County Campus Health Center: 716.376.7569/7515 or 716.490.0400 cell phone
- Counseling and Career Development Center - Jamestown: 716.338.1007
- Counseling and Career Planning Center - Cattaraugus County Campus: 716.376.7508

Off-Campus:

- Catholic Charities (Dunkirk or Jamestown) : 716.366.3533 or 716.484.9188
- Family Service Inc. of the Chautauqua Region - Jamestown: 716.488.1971
- Family Service Inc. of the Chautauqua Region - Dunkirk: 716.366.9202
- Communities in Action: 888.945.3970
- Catholic Charities of Olean: 716.372.0101
- Warren General Hospital: 814.723.3300 general or 814.726.2510 emergency
- Crime Victims Compensation Board: 1.800.247.8035
- Hotline for Rape Crisis and Domestic Violence - Jamestown: 1.800.252.8748
- Hotline for Domestic Violence and Sexual Assault - Warren: 814.726.1271 general or 814.726.1030 or 814.338.3460
- Family Services of Warren County, Inc.: 814.723.1330

If You Need Medical Attention

On Campus:

- Jamestown Campus Health Center: 716.338.1013/1077 or 716.490.0401 cell phone

Off-Campus:

- WCA Hospital (Jamestown): 716.487.0141 general
- Brooks Memorial Hospital (Dunkirk): 716.366.1111 or 716.366.3065 emergency
- Warren General Hospital: 814.723.3300 general or 814.726.2510 emergency

Resolution of Human Rights/Affirmative Action Issues

Human Rights Officer Nickey Riczker, Collegiate Center, Jamestown Campus, 716.338.1035

Ms. Riczker is also Affirmative Action Officer.

Human Rights Assistant Paula Snyder, College Center, Cattaraugus County Campus, 716.376.7569

Refer to the Campus Safety page of the JCC website for more information.

JCC Non-discrimination Statement

Jamestown Community College does not discriminate on the basis of color, sex, sexual orientation, race, creed, religion, national origin or citizenship, age, marital status, military status, disability, family status, domestic violence victim status, arrest or conviction record, or predisposing genetic characteristics. This policy applies to access to all activities and programs under the college sponsorship as well as to application and selection for admission, employment, and all other personnel procedures within the college.

JCC Diversity and Inclusion Statements of Belief

Adopted by the JCC Diversity Committee – September 26, 2016

Commitment to Equitable Treatment: We believe that all members of the JCC community must be treated fairly, as individuals, with dignity and respect. Equity must be at the heart of all JCC policies and practices.

Commitment to Inclusion: We believe that interactions among all in the JCC community, as specified by the SUNY Diversity charge and within cultural contexts, are vital in order to increase understanding, community, and inclusion.

Commitment to Diversity: We believe in growing an increasingly diverse community to include students, faculty, staff and administration within a culture of civility and mutual respect.

Jamestown Community College's Diversity, Equity, and Inclusion (DEI) Task Force has worked to formalize JCC's commitment to creating a campus community that embraces and responds to an increasingly diverse and globalized world.

So much of what we communicate in our daily lives is shaped and informed by our identity. When we start talking about diversity, equity, and inclusion as a college, diversity statements are important guideposts to ensure that we are serving the identities of our students and employees accordingly.

Our DEI task force, made up of 18 members across faculty, staff, leadership, and student senate, deliberated internally and distributed the draft statement college-wide to gather feedback.

The Board of Trustees unanimously adopted the first diversity statement in the college's history at the July 20, 2022, board meeting. The statement, which formalizes JCC's commitment to DEI, reads:

"We embrace the varied identities, histories, and experiences of every member of our college community. We actively pursue diversity, equity, and inclusion, recognizing that we are always learning."

The approval of this statement by the board does not symbolize the end of our DEI work at JCC — it simply marks the beginning. This work calls for continued conversation and a never-ending desire to do better for our students and campus community. We encourage you to check out our JCC DEI webpage to learn more about our work as well as classroom resources, media content, and campus events.

Pregnant and Parenting Students

Jamestown Community College does not discriminate against any student based on pregnancy or related conditions. Absences due to medical conditions relating to pregnancy will be excused for as long as deemed medically necessary by a student's doctor and students will be given the opportunity to make up for missed work. Students needing assistance can seek accommodations from the Office of Accessibility or the Title IX Coordinator.

Bias Crimes and the Law

It is a mandate of JCC to protect all members of the JCC community by preventing and prosecuting bias or hate crimes that occur on our campuses and extension center sites. Hate crimes, also called bias crimes or bias-related crimes, are criminal activity motivated by the perpetrator's bias or attitude against an individual victim or group based on perceived or actual personal characteristics, such as their race, religion, ethnicity, national origin, gender, sexual orientation, or disability.

For the purposes of collecting statistics, Congress has defined a hate crime as a "criminal offense against a person or property motivated in whole or in part by an offender's bias against a race, religion, disability, ethnic origin or sexual orientation."

New York State Penal Article 485.05 defines a Hate Crime as:

A person commits a hate crime when he or she commits a specified offense and either:

(a) intentionally selects the person against whom the offense is committed or intended to be committed in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, religion, religious practice, age, disability or sexual orientation of a person, regardless of whether the belief or perception is correct, or

(b) intentionally commits the act or acts constituting the offense in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, religion, religious practice, age, disability, or sexual orientation of a person, regardless of whether the belief or perception is correct.

A specified offense is an offense as defined by any of the following provisions of the New York State Penal Law:

- Assault in the third, second or first degree.
- Aggravated assault upon a person less than eleven years old.
- Menacing in the first, second or third degree.
- Reckless endangerment in the second or first degree.
- Manslaughter in the second or first degree.
- Murder in the second degree; stalking in the fourth, third second or first degree.
- Rape in the first degree.
- Criminal sexual act in the first degree.
- Sexual abuse in the first degree.
- Aggravated sexual abuse in the second or first degree.
- Unlawful imprisonment in the second or first degree.
- Kidnapping in the second or first degree.
- Coercion in the second or first degree.
- Criminal trespass in the third, second or first degree.
- Burglary in the third, second or first degree.
- Criminal mischief in the fourth, third, second or first degree.
- Arson in the fourth, third, second or first degree.
- Petit larceny.
- Grand larceny in the fourth, third, second or first degree.
- Robbery in the third, second or first degree.
- Harassment in the first degree.
- Aggravated harassment in the second degree.
- Any attempt or conspiracy to commit any of the foregoing offenses.

Penalties for bias-related crimes are very serious and range from fines to imprisonment for lengthy periods, depending on the nature of the underlying criminal offense, the use of violence or previous convictions of the offender. Perpetrators who are students will also be subject to campus disciplinary procedures where sanctions including dismissal are possible.

In addition to preventing and prosecuting hate/bias crimes, JCC also assists in addressing bias related activities that do not rise to the level of a crime. These activities, referred to as bias incidents and defined by the College as acts of bigotry, harassment, or intimidation directed at a member or group within the JCC community based on national origin, ethnicity, race, age, religion, gender, sexual orientation, disability, veteran status, color, creed, or marital status, may be addressed through JCC's human rights/affirmative action complaint procedure or the student constitution. Bias incidents should be reported to the human rights/affirmative action officer located in the Hamilton Collegiate Center or by calling 716.338.1035. The human rights/affirmative action officer will investigate and follow the appropriate procedures, bringing local police in where required.

Penalties for Commission of Bias Related Crimes: New York State Penal Law 485.10 Sentencing

1. When a person is convicted of a hate crime pursuant to this article and the specified is a violent felony offense, as defined in section 70.02 of the NYPL, the hate crime shall be deemed a violent felony offense.
2. When a person is convicted of a hate crime pursuant to this article and the specified offense is a misdemeanor or a Class C, D or E felony, the hate crime shall be deemed to be one category higher than the specified offense that the defendant committed, or one category higher than the offense level applicable to the defendant's conviction for an attempt or conspiracy to commit a specified offense, whichever is applicable.
3. Notwithstanding any other provision of law, when a person is convicted of a hate crime pursuant to this article and the specified offense is a class B felony:
 - a. The maximum term of the indeterminate sentence must be at least six years if the defendant is sentenced pursuant to section 70.00 of the NYPL.
 - b. The term of the determinate sentence must be at least eight years if the defendant is sentenced pursuant to section 70.02 of the NYPL.
 - c. The term of the determinate sentence must be at least twelve years if the defendant is sentenced pursuant to section 70.04 of the NYPL.
 - d. The max term of the indeterminate sentence or term of the defendant sentence must be at least ten years if the defendant is sentenced pursuant to section 70.06 of the NYPL.
4. Notwithstanding any other provision of law, when a person is convicted of a hate crime pursuant to this article and the specified offense is a Class A-1 felony, the minimum period of the indeterminate sentence shall not be less than twenty years.

Students who commit a bias related crime will also be subject to disciplinary action by the college.

The New York Law is available from the Coordinator of Campus Safety and Security located in the Hamilton Collegiate Center or by calling 716.338.1015, or on JCC's website, <https://www.sunybcc.edu/>, or at: <http://nyscriminallaws.com/penal.law/article485.htm>

If you are a victim of, or witness to, a hate/bias crime on campus report it to the Coordinator of Campus Safety and Security at ext. 1015 or by calling 911 in an emergency, using a Blue Light or other campus phone. The Coordinator of Campus Safety and Security will investigate, bringing local police in where required.

Victims of bias crime or bias incidents can avail themselves of medical and/or counseling and support services as follows:

If You Need Counseling or Support Services

On Campus:

- Jamestown Campus Health Center: 716.338.1013/1077 or 716.490.0401 cell phone
- Cattaraugus County Campus Health Center: 716.376.7569/7515 or 716.490.0400 cell phone
- Counseling and Career Development Center - Jamestown: 716.338.1007
- Counseling and Career Planning Center -
- Cattaraugus County Campus: 716.376.7508

Off-Campus:

- Catholic Charities (Dunkirk or Jamestown): 716.366.3533 or 716.484.9188
- Family Service Inc. - Jamestown: 716.488.1971
- Family Service Inc. of the Chautauqua Region – Jamestown: 716.488.1971
- Family Service Inc. of the Chautauqua Region – Dunkirk: 716.366.9202
- Communities in Action (Cattaraugus): 716.945.1041
- Catholic Charities of Olean: 716.372.0101
- Warren General Hospital: 814.723.3300 general or 814.726.2510 emergency
- Crime Victims Compensation Board: 800.247.8035
- Hotline for Rape Crisis and Domestic Violence - Jamestown: 800.252.8748
- Hotline for Domestic Violence and Sexual Assault - Warren, PA: 800.338.3460
- Family Services of Warren County, Inc. : 814.723.1330

Further information about campus safety and security can be obtained from the Coordinator of Campus Safety and Security in the human resources office in the Hamilton Collegiate Center or by telephone at 716.338.1015.

Human Rights/Affirmative Action Complaint

A human rights/affirmative action complaint is a claim by an employee, prospective employee, student, prospective student, or a group of same, based upon a claimed violation of the affirmative action policy of JCC, or a claimed violation of state or federal human rights laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and

the Age Discrimination Act of 1975 and the Sexual Orientation Non-Discrimination Act of New York State. The affirmative action policy states that JCC does not discriminate on the basis of color, sex, sexual orientation, race, creed, national origin, age, marital status, veteran status, or disability. This policy applies to access to all activities and programs under JCC sponsorship, as well as to application and selection for admission, employment, and all other human resource procedures within JCC.

The following procedure shall be followed to resolve a human rights/affirmative action complaint. This procedure may be followed in addition to any union complaint.

The complainant shall discuss the complaint informally with JCC's human rights officer, Nickey Riczker (ext. 1035) in the Collegiate Center on the Jamestown Campus. If the claim is not resolved at this stage:

- A. A written complaint, which includes information pertaining to the incident and the outcome desired by the complainant, should be submitted to the human rights officer. A written complaint must be filed within the statute of limitations for the complaint: within one year of the alleged incident for state complaints and within 300 days for federal complaints.
- B. The human rights officer shall conduct a preliminary investigation and discuss the issue with the parties involved, either individually or in a joint meeting.
- C. Within 20 working days after the filing of the written complaint, the human rights officer shall render a decision in writing to the complainant.
- D. If the complainant, or the respondent, is not satisfied with the written decision, and wishes to proceed further, he/she shall, within 10 working days, file a written appeal of the decision with the human rights committee.
- E. Within 15 working days, the human rights committee of JCC will appoint a panel consisting of impartial representatives chosen from the faculty, administration, staff, or student body.
- F. A hearing shall take place within 30 working days of the date the written appeal was filed at a time and place agreeable to both parties.
- G. The hearing panel shall render a decision in writing to both parties within 10 working days after the end of the hearing. Included in the panel's decision of validity shall be a statement of recommended disciplinary action, if warranted. Such disciplinary action is dependent upon the nature of the violation and may vary from the minimum of a written letter describing the violation placed in the violator's file to a maximum of dismissal from the institution.
- H. If the complainant, or the respondent, is not satisfied with the written decision and wishes to proceed further, he/she may take the complaint to the civil rights agency of his/her choice, or seek other legal remedies.

Registered Sex Offenders

The Campus Sex Crimes Prevention Act (CSCPA) of 2000 is a federal law that provides for the tracking of convicted sex offenders enrolled at, or employed at, institutions of higher education. The CSCPA is an amendment to the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Act. The federal law requires state law enforcement agencies (in New York, it is the Division of Criminal Justice Services) to notify Jamestown Community College regarding sex offenders who have indicated that they are enrolled, employed or residing at JCC.

The Coordinator of Campus Safety and Security maintains a file of notices from the Department of Criminal Justice Services pertaining to sex offenders who have indicated that they are enrolled, employed or residing at JCC. The College is required to inform the campus community that a list of all registered sex offenders in New York State is available from the New York State Division of Criminal Justice Services. Information can be obtained by calling DCJS at 1-800-262-3257 or <http://www.criminaljustice.ny.gov/nsor/>

The CSCPA further amends the Family Educational Rights and Privacy Act of 1974 (FERPA) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

This statement is provided in compliance with the Campus Sex Crimes Prevention Act of 2000 and New York State Corrections Law 6-C.

Missing Persons

This policy applies to students who reside in campus housing – defined as Hillside Suites North, South, and West. The purpose of this policy is to establish procedures for the college’s response to reports of missing students, as required by the Higher Education Opportunity Act. For purposes of this policy, a student will be considered missing, if a roommate, classmate, faculty member, family member, or other campus person has not seen the person in a reasonable amount of time. A reasonable amount of time may vary with the time of day and information available regarding the missing person’s daily schedule, habits, punctuality, and reliability. Individuals will also be considered missing immediately, if their absence has occurred under circumstances that are suspicious or cause concerns for their safety.

Procedures for designation of emergency contact information - Students age 18 and older and emancipated minors – Students will be given the opportunity during each semester registration process to designate an individual or individuals to be contacted by the college “in case of emergency.” In the event a student is reported missing, college personnel will attempt to contact his/her emergency designee no more than 24 hours after the time that the student is determined to be missing in accordance with the procedures set forth below. An emergency contact designee will remain in effect until changed or revoked by the student.

Students under the age of 18 – In the event a student who is not emancipated is determined to be missing pursuant to the procedures set forth below, the college is required to notify a custodial parent or guardian no more than 24 hours after the student is determined to be missing in accordance with the procedures set forth below.

Official notification procedures for missing persons - Any individual on campus who has information that a residential student may be a missing person must contact a member of the residence life staff within that student's residence hall as soon as possible. Residence life staff will then notify the vice president of Student Affairs. Note: If a commuter student is believed missing, the reporting person should immediately notify local law enforcement authorities. The campus safety office will assist outside agencies with these investigations as requested.

Residence life staff and the campus safety officer will gather information about the residential student from the reporting person and from the student's acquaintances (description, clothes last worn, where student might be, who student might be with, vehicle description, information about the physical and mental well-being of the student, an up-to-date photograph, class schedule, etc.). Appropriate campus staff will be notified to aid in the search for the student.

If the above actions are unsuccessful in locating the student within four hours of the report or it is apparent immediately that the student is a missing person (e.g., witnessed abduction), the vice president of Student Affairs will contact the Jamestown Police Department to report the student as a missing person and the local law enforcement agency will take over the investigation.

No later than 24 hours after determining that a residential student is missing, the vice president of Student Affairs, or her designee, will notify the emergency contact (for students 18 and older) or the parent/guardian (for students under the age of 18) that the student is believed to be missing.

Campus communications about missing students - In all cases of a missing student, the law enforcement agency conducting the investigation will provide information to the media that is designed to obtain public assistance in the search for any missing student. The Vice President of Student Affairs, or his designee, is available to provide consultation on communication with the investigating law enforcement agency. Any media requests to the college will be directed to the Vice President of Student Affairs.

Crime Definitions (Federal)

The Campus Security Act also delineates what violations need to be reported. The offense definitions are excerpted from the Uniform Crime Reporting Handbook. The definitions of sex offenses are excerpted from the national incident-based reporting edition of the Uniform Crime Reporting Handbook (FBI Uniform Crime Reporting (UCR)/National Incident-Based Reporting System (NIBRS) definitions).

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death of great bodily harm (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed).

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary: The unlawful entry into a structure to commit a felony or theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Criminal Homicide, Manslaughter by Negligence: The killing of another person through gross negligence.

Criminal Homicide, Murder and Non-Negligent Manslaughter: the willful killing of one human being by another.

Drug Abuse Violations: **Drug Abuse Violations:** violations of state and local laws related to possession, sale, use, growing or manufacturing of narcotic drugs, marijuana, or other controlled substance.

Liquor Law Violations: The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned (Drunkenness and driving under the influence are not included in this definition).

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned – including joyriding).

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Weapons Law Violations: The violation of laws or ordinances dealing with weapons offenses, regulatory in nature such as: manufacture, sale, or possession of deadly weapons, carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Sex offenses

Forcible: any sexual act directed against another person, forcible and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person without the consent of the victim.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age (age of consent in NYS is 17) or because of his/her temporary or permanent mental incapacity.

Sexual Offenses

Non-forcible: Unlawful, non-forcible sexual intercourse.

Incest: Non-forcible sexual intercourse between two individuals who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Crime Definitions (NYS)

Consent: "Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression."

In New York State, the age of consent is 17 years old. Lack of consent results from: forcible compulsion; or incapacity to consent; or where the offense charged is sexual abuse or forcible touching, any circumstances, in addition to forcible compulsion or incapacity to consent, in which the victim does not expressly or impliedly acquiesce in the actor's conduct. Where the offense charged is rape in the third degree, a criminal sexual act in the third degree, or forcible compulsion in circumstances under which, at the time of the act of intercourse, oral sexual conduct or anal sexual conduct, the victim clearly expressed that he or she did not consent to engage in such act, and a reasonable person in the actor's situation would have understood such person's words and acts as an expression of lack of consent to such act under all the circumstances. A person is incapable of consent when he or she is: less than 17 years old; or mentally disabled; or mentally incapacitated; or physically helpless; or committed to the care and custody of the state department of correctional services, a hospital, the office of children and family services and is in residential care, or the other person is a resident or inpatient of a

residential facility operated by the office of mental health, the office for people with development disabilities, or the office of alcoholism and substance abuse services, and the actor is an employee, not married to such person, who knows or reasonably should know that such person is committed to the care and custody of such department or hospital.

Dating Violence: Any act of violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the victim's statement and with consideration of the type and length of the relationship and the frequency of interaction between the persons involved in the relationship. Two people may be in a romantic or intimate relationship, regardless of whether the relationship is sexual in nature; however, neither a casual acquaintance nor ordinary fraternization between two individuals in a business or social context shall constitute a romantic or intimate relationship. This definition does not include acts covered under domestic violence.

Domestic Violence: An act which would constitute a violation of the penal law, including, but not limited to acts constituting disorderly conduct, harassment, aggravated harassment, sexual misconduct, forcible touching, sexual abuse, stalking, criminal mischief, menacing, reckless endangerment, kidnapping, assault, attempted murder, criminal obstruction or breaching or blood circulation, or strangulation; and such acts have created a substantial risk of physical or emotional harm to a person or a person's child. Such acts are alleged to have been committed by a family member. The victim can be anyone over the age of 16, any married person or any parent accompanied by his or her minor child or children in situations in which such person or such person's child is a victim of the act.

Family or Household Member: Person's related by consanguinity or affinity; Persons legally married to one another; Person formerly married to one another regardless of whether they still reside in the same household; Persons who have a child in common regardless of whether such persons are married or have lived together at any time; Unrelated persons who are continually or at regular intervals living in the same household or who have in the past continually or at regular intervals lived in the same household; Persons who are not related by consanguinity or affinity and who are or have been in an intimate relationship regardless of whether such persons have lived together at any time. Factors that may be considered in determining whether a relationship is an "intimate relationship" include, but are not limited to: the nature or type of relationship regardless of whether the relationship is sexual in nature; the frequency of interaction between the persons; and the duration of the relationship. Neither a casual acquaintance nor ordinary fraternization between two individuals in business or social contexts shall be deemed to constitute an "intimate relationship"; Any other category of individuals deemed to be a victim of domestic violence as defined by the office of children and family services in regulation. Intimate relationship status shall be applied to teens, lesbian/gay/bisexual/transgender, and elderly individuals, current and formerly married and/or dating heterosexual individuals who were or are in an intimate relationship.

Parent: Natural or adoptive parent or any individual lawfully charged with a minor child's care or custody.

Sex Offenses; Lack of Consent: Whether specifically stated, it is an element of every offense defined in this article that the sexual act was committed without consent of the victim.

Sexual Misconduct: When a person (1) engages in sexual intercourse with another person without such person's consent; or (2) engages in oral sexual conduct or anal sexual conduct without such person's consent; or (3) engages in sexual conduct with an animal or a dead human body.

Rape in the Third Degree: When a person (1) engages in sexual intercourse with another person who is incapable of consent by reason of some factor other than being less than 17 years old; (2) Being 21 years old or more, engages in sexual intercourse with another person less than 17 years old; or (3) engages in sexual intercourse with another person without such person's consent where such lack of consent is by reason of some factor other than incapacity to consent.

Rape in the Second Degree: When a person (1) being 18 years old or more, engages in sexual intercourse with another person less than 15 years old; or (2) engages in sexual intercourse with another person who is incapable of consent by reason of being mentally disabled or mentally incapacitated. It is an affirmative defense to the crime of rape in the second degree the defendant was less than four years older than the victim at the time of the act.

Rape in the First Degree: When a person engages in sexual intercourse with another person (1) by forcible compulsion; or (2) Who is incapable of consent by reason of being physically helpless; or (3) who is less than 11 years old; or (4) who is less than 13 years old and the actor is 18 years old or more.

Criminal Sexual Act in the Third Degree: When a person engages in oral or anal sexual conduct (1) with a person who is incapable of consent by reason of some factor other than being less than 17 years old; (2) being 21 years old or more, with a person less than 17 years old; (3) with another person without such persons consent where such lack of consent is by reason of some factor other than incapacity to consent.

Criminal Sexual Act in the Second Degree: When a person engages in oral or anal sexual conduct with another person (1) and is 18 years or more and the other person is less than 15 years old; or (2) who is incapable of consent by reason of being mentally disabled or mentally incapacitated. It is an affirmative defense that the defendant was less than four years older than the victim at the time of the act.

Criminal Sexual Act in the First Degree: When a person engages in oral or anal sexual conduct with another person (1) by forcible compulsion; (2) who is incapable of consent by reason of being physically helpless; (3) who is less than 11 years old; or (4) who is less than 13 years old and the actor is 18 years old or more.

Forcible Touching: When a person intentionally, and for no legitimate purpose, forcibly touches the sexual or other intimate parts of another person for the purpose of degrading or abusing such person; or for the purpose of gratifying the actor's sexual desire. It includes squeezing, grabbing, or pinching.

Persistent Sexual Abuse: When a person commits a crime of forcible touching, or second or third degree sexual abuse within the previous ten year period, has been convicted two or more times, in separate criminal transactions for which a sentence was imposed on separate occasions of one of one of the above mentioned crimes or any offense defined in this article, of which the commission or attempted commissions thereof is a felony.

Sexual Abuse in the Third Degree: When a person subjects another person to sexual contact without the latter's consent. For any prosecution under this section, it is an affirmative defense that (1) such other person's lack of consent was due solely to incapacity to consent by reason of being less than 17 years old; and (2) such other person was more than 14 years old and (3) the defendant was less than five years older than such other person.

Sexual Abuse in the Second Degree: When a person subjects another person to sexual contact and when such other person is (1) incapable of consent by reason of some factor other than being less than 17 years old; or (2) less than 14 years old.

Sexual Abuse in the First Degree: When a person subjects another person to sexual contact (1) by forcible compulsion; (2) when the other person is incapable of consent by reason of being physically helpless; or (3) when the other person is less than 11 years old; or (4) when the other person is less than 13 years old.

Aggravated Sexual Abuse: For the purpose of this next section, conduct performed for a medical purpose does not violate the provisions of this section.

Aggravated Sexual Abuse in the Fourth Degree: When a person inserts a (1) foreign object in the vagina, urethra, penis or rectum of another person and the other person is incapable of consent by reason of some factor other than being less than 17 years old; or (2) finger in the vagina, urethra, penis, rectum or anus of another person causing physical injury to such person and such person is incapable of consent by reason of some factor other than being less than 17 years old.

Aggravated Sexual Abuse in the Third Degree: When a person inserts a foreign object in the vagina, urethra, penis, rectum or anus of another person (1)(a) by forcible compulsion; (b) when the other person is incapable of consent by reason of being physically helpless; or (c) when the other person is less than 11 years old; or (2) causing physical injury to such person and such person is incapable of consent by reason of being mentally disabled or mentally incapacitated.

Aggravated Sexual Abuse in the Second Degree: When a person inserts a finger in the vagina, urethra, penis, rectum or anus of another person causing physical injury to such person by (1)

forcible compulsion; or (2) when the other person is incapable of consent by reason of being physically helpless; or (3) when the other person is less than 11 years old.

Aggravated Sexual Abuse in the First Degree: When a person subjects another person to sexual contact: (1) By forcible compulsion; or (2) when the other person is incapable of consent by reason of being physically helpless; or (3) when the other person is less than eleven years old; or (4) when the other person is less than thirteen years old and the actor is twenty-one years old or older.

Facilitating a Sex Offense with a Controlled Substance: A person is guilty of facilitating a sex offense with a controlled substance when he or she: (1) knowingly and unlawfully possesses a controlled substance or any preparation, compound, mixture or substance that requires a prescription to obtain and administers such substance or preparation, compound, mixture or substance that requires a prescription to obtain to another person without such person's consent and with intent to commit against such person conduct constituting a felony defined in this article; and (2) commits or attempts to commit such conduct constituting a felony defined in this article.

Sexual Abuse in the Third Degree: When a person subjects another person to sexual contact without the latter's consent. For any prosecution under this section, it is an affirmative defense that (1) such other person's lack of consent was due solely to incapacity to consent by reason of being less than 17 years old; and (2) such other person was more than 14 years old and (3) the defendant was less than five years older than such other person.

Sexual Abuse in the Second Degree: When a person subjects another person to sexual contact and when such other person is (1) incapable of consent by reason of some factor other than being less than 17 years old; or (2) less than 14 years old.

Incest in the Third Degree: A person is guilty of incest in the third degree when he or she marries or engages in sexual intercourse, oral sexual conduct or anal sexual conduct with a person whom he or she knows to be related to him or her, whether through marriage or not, as an ancestor, descendant, brother or sister of either the whole or the half blood, uncle, aunt, nephew or niece.

Incest in the Second Degree: A person is guilty of incest in the second degree when he or she commits the crime of rape in the second degree, or criminal sexual act in the second degree, against a person whom he or she knows to be related to him or her, whether through marriage or not, as an ancestor, descendant, brother or sister of either the whole or the half blood, uncle, aunt, nephew or niece.

Incest in the First Degree: A person is guilty of incest in the first degree when he or she commits the crime of rape in the first degree, or criminal sexual act in the first degree, against a person whom he or she knows to be related to him or her, whether through marriage or not, as an ancestor, descendant, brother or sister of either the whole or half blood, uncle, aunt, nephew or niece.

Stalking in the Fourth Degree: When a person intentionally, and for not legitimate purpose, engages in a course of conduct directed at a specific person, and knows or reasonably should know that such conduct (1) is likely to cause reasonable fear of material harm to the physical

health, safety or property of such person, a member of such person's immediate family or a third party with whom such person is acquainted; or (2) causes material harm to the mental or emotional health of such person, where such conduct consists of following, telephoning or initiating communication or contact with such person, a member of such person's immediate family or a third party with whom such person is acquainted, and the actor was previously clearly informed to cease that conduct; or (3) is likely to cause such person to reasonably fear that his or her employment, business or career is threatened, where such conduct consists of appearing, telephoning or initiating communication or contact at such person's place of employment or business, and the actor was previously clearly informed to cease that conduct.

Stalking in the Third Degree: When a person (1) Commits the crime of stalking in the fourth degree against any person in three or more separate transactions, for which the actor has not been previously convicted; or (2) commits the crime of stalking in the fourth degree against any person, and has previously been convicted, within the preceding ten years of a specified predicate crime and the victim of such specified predicate crime is the victim, or an immediate family member of the victim, of the present offense; or (3) with an intent to harass, annoy or alarm a specific person, intentionally engages in a course of conduct directed at such person which is likely to cause such person to reasonably fear physical injury or serious physical injury, the commission of a sex offense against, or the kidnapping, unlawful imprisonment or death of such person or a member of such person's immediate family; or (4) commits the crime or stalking in the fourth degree and has previously been convicted within the preceding ten years of stalking in the fourth degree.

Stalking in the Second Degree: When a person: (1) Commits the crime of stalking in the third degree and in the course of and furtherance of the commission of such offense: (a) displays, or possesses and threatens the use of, a firearm, pistol, revolver, rifle, sword, billy, blackjack, bludgeon, plastic knuckles, metal knuckles, chuka stick, sand bag, sandclub, sligshot, slungshot, shirken, "Kung Fu Star," dagger, dangerous knife, dirk, razor, stiletto, imitation pistol, dangerous instrument, deadly instrument or deadly weapons; or (b) displays what appears to be a pistol, revolver, rifle, shotgun, machine gun or other firearm; or (2) commits the crime of stalking in the third against any person, and has previously been convicted, within the preceding five years, of a specified predicate crime, and the victim of such specified predicate crime is the victim, or an immediate family member of the victim, of the present offense; or (3) commits the crime of stalking in the fourth degree and has previously been convicted of stalking in the third degree; or (4) being 21 years of age or older, repeatedly follows a person under the age of fourteen or engages in a course of conduct or repeatedly commits acts over a period of time intentionally placing or attempting to place such person who is under the age of fourteen in reasonable fear of physical injury, serious physical injury or death; or (5) commits the crime of stalking in the third degree, against ten or more persons, in ten or more separate transactions, for which the actor has not been previously convicted.

Stalking in the First Degree: When a person commits the crime of stalking in the third degree or stalking in the second degree and, in the course and furtherance thereof, he or she intentionally or recklessly causes physical injury to the victim of such crime.

Jamestown Community College Crime Statistics: Jamestown Campus

Category of Crime	2022				2021				2020			
	On Campus++	In or on a non-campus building or property	Public Property	Residence Halls**	On Campus	In or on a non-campus building or property	Public Property	Residence Halls	On Campus	In or on a non-campus building or property	Public Property	On Campus
Homicide: Murder & Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Homicide: Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Homicide: Hate Crimes – Race	0	0	0	0	0	0	0	0	0	0	0	0
Homicide: Hate Crimes – Gender	0	0	0	0	0	0	0	0	0	0	0	0
Homicide: Hate Crimes – Religion	0	0	0	0	0	0	0	0	0	0	0	0
Homicide: Hate Crimes – Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Homicide: Hate Crimes – Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
Homicide: Hate Crimes – National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Homicide: Hate Crimes – Disability	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Forcible	1	0	0	1	0	0	0	0	0	0	0	0
Sex Offenses: Non-forcible	0	0	0	0	0	0	0	0	1	0	0	1
Sex Offenses: Hate Crimes – Race	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Hate Crimes – Gender	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Hate Crimes – Religion	0	0	0	0	0	0	0	0	0	0	0	0

Category of Crime	2022				2021				2020			
	On Campus++	In or on a non-campus building or property	Public Property	Residence Halls**	On Campus	In or on a non-campus building or property	Public Property	Residence Halls	On Campus	In or on a non-campus building or property	Public Property	On Campus
Sex Offenses: Hate Crimes – Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Hate Crimes – Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Hate Crimes – National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Hate Crimes – Disability	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Robbery: Hate Crimes – Race	0	0	0	0	0	0	0	0	0	0	0	0
Robbery: Hate Crimes – Gender	0	0	0	0	0	0	0	0	0	0	0	0
Robbery: Hate Crimes – Religion	0	0	0	0	0	0	0	0	0	0	0	0
Robbery: Hate Crimes – Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Robbery: Hate Crimes – Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
Robbery: Hate Crimes – National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Robbery: Hate Crimes – Disability	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	3	0	3	0
Aggravated Assault: Hate Crimes – Race	0	0	0	0	0	0	0	0	0	0	0	0

Category of Crime	2022				2021				2020			
	On Campus++	In or on a non-campus building or property	Public Property	Residence Halls**	On Campus	In or on a non-campus building or property	Public Property	Residence Halls	On Campus	In or on a non-campus building or property	Public Property	On Campus
Aggravated Assault: Hate Crimes – Gender	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault: Hate Crimes – Religion	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault: Hate Crimes – Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault: Hate Crimes – Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault: Hate Crimes – National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault: Hate Crimes – Disability	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	1	0	0	0	0	0	0	0	1	0	1	0
Burglary: Hate Crimes – Race	0	0	0	0	0	0	0	0	0	0	0	0
Burglary: Hate Crimes – Gender	0	0	0	0	0	0	0	0	0	0	0	0
Burglary: Hate Crimes – Religion	0	0	0	0	0	0	0	0	0	0	0	0
Burglary: Hate Crimes – Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Burglary: Hate Crimes – Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
Burglary: Hate Crimes – National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Category of Crime	2022				2021				2020			
	On Campus++	In or on a non-campus building or property	Public Property	Residence Halls**	On Campus	In or on a non-campus building or property	Public Property	Residence Halls	On Campus	In or on a non-campus building or property	Public Property	On Campus
Burglary: Hate Crimes – Disability	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	1	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft: Hate Crimes – Race	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft: Hate Crimes – Gender	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft: Hate Crimes – Religion	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft: Hate Crimes – Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft: Hate Crimes – Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft: Hate Crimes – National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft: Hate Crimes – Disability	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	2	0	0	0
Arson: Hate Crimes – Race	0	0	0	0	0	0	0	0	0	0	0	0
Arson: Hate Crimes – Gender	0	0	0	0	0	0	0	0	0	0	0	0
Arson: Hate Crimes – Religion	0	0	0	0	0	0	0	0	0	0	0	0

Category of Crime	2022				2021				2020			
	On Campus++	In or on a non-campus building or property	Public Property	Residence Halls**	On Campus	In or on a non-campus building or property	Public Property	Residence Halls	On Campus	In or on a non-campus building or property	Public Property	On Campus
Arson: Hate Crimes – Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Arson: Hate Crimes – Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
Arson: Hate Crimes – National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Arson: Hate Crimes – Disability	0	0	0	0	0	0	0	0	0	0	0	0
Any Other Crimes Involving Bodily Injury	0	0	0	0	0	0	0	0	0	0	0	0
Any Other Crimes Involving Bodily Injury: Hate Crimes	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law: Judicial Referrals	63	0	0	63	6	0	0	6	36	0	0	36
Liquor Law : Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law: Judicial Referrals	0	0	0	0	0	0	0	0	18	0	0	18
Drug Law: Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession: Judicial Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession: Arrests	0	0	0	0	0	0	0	0	0	0	0	0

Violence Against Women Act (VAWA)

Violence Against Women Act (VAWA) Crimes	On Campus (includes residence halls)			On-campus Student Housing Only			Non-campus Buildings			Public Property		
	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Stalking	2	1	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0

Jamestown Community College is sponsored by a regional board of trustees representing Cattaraugus County, Chautauqua County, and the City of Jamestown. Jamestown Community College does not discriminate on the basis of color, sex, sexual orientation, race, creed, religion, national origin or citizenship, age, marital status, military status, disability, family status, domestic violence victim status, arrest or conviction record, or predisposing genetic characteristics. This policy applies to access to all activities and programs under the college sponsorship as well as to application and selection for admission, employment, and all other personnel procedures within the college. This material can be made available in alternative media upon request for those with disabilities. Accommodations for those with disabilities can be arranged upon request.

Fire Safety Report

In accordance with the Higher Education Opportunities Act of 2008, Jamestown Community College is providing mandatory fire safety information as part of this Annual Report. All reports of fires and fire alarms are maintained in a college database and are reviewed by the Director of Residence Life and the Coordinator of Campus Safety and Security. Data collected includes, but is not limited to, the building name; alarm location; time and date; the number and cause of each fire; any and all injuries; any fatalities; and dollar values for property damaged by the fire.

The following chart is a compilation of fires that occurred on campus property for 2018 through 2020. Note that if there were cases of arson they would also be reported in the crime section of this document beginning on page 48.

2020

Location	Type/Cause	# of related injuries treated at medical facility	Related Deaths	Property Damage	Value of Property Damage
Hillside Suites North	N/A	0	0	No	\$0

2021

Location	Type/Cause	# of related injuries treated at medical facility	Related Deaths	Property Damage	Value of Property Damage
Hillside Suites West	N/A	0	0	No	\$0

2022

Location	Type/Cause	# of related injuries treated at medical facility	Related Deaths	Property Damage	Value of Property Damage
No Fires occurred Hillside Suites	N/A	0	0	No	\$0

Description of Student Housing Fire Systems

Every JCC student residence has:

- An interior fire alarm system with detection throughout the building, including detectors in every sleeping room;
- An interior fire alarm panel which is connected to a central station (Simplex) who then contacts the Jamestown Fire Department; and
- Automatic wet sprinklers throughout the entire building.

Description of Student Housing Fire Detection and Suppression Systems – Jamestown Campus

Building	Building Fire Alarm	Room Detection	Connected to Internal Fire Alarm	Sprinkler	Standpipe	Fire Drills Conducted
Hillside Suites South	Yes	Yes	Yes	Fully	1 Riser	4
Hillside Suites North	Yes	Yes	Yes	Fully	1 Riser	4
Hillside Suites West	Yes	Yes	Yes	Fully	1 Riser	4

Fire Safety Policies and Procedures

JCC student residents are given information packets containing fire safety and evacuation procedures specific to their residence halls during building sign-in at the beginning of each fall semester. Fire safety is reviewed at each floor meeting at the beginning of the year. Four fire drills are conducted in each residence hall per year; one of which is conducted after dark.

The information includes the fire safety instruction sheet (also posted on the inside of the room door), which specifies the type of building construction; instructions on what to do in case of fire. Residents are educated on how to put out grease fires; standards are all posted in the On-Campus Living Policies, as well as tips and evacuation procedures.

Reporting Fires

Students are to report fires to their Resident Assistant or Residence Director, they are to call 911 immediately or pull the fire alarm in case of emergency to clear the building and then notify the personnel once outside the building of what occurred.

Fire Education and Safety

JCC provides ongoing training to residence life staff is conducted base on what we learn year to year and collaborating with the Jamestown Fire Department (JFD) to provide the latest practices for fire safety training. All Resident Assistants, Residence Directors and Director of Residence Life are trained in how to operate fire extinguishers.

Fire Safety for Residence Halls

- Keep doorways, corridors, and stairwells clear and unobstructed. Keep fire doors closed.
- UL approved sealed-unit microwave, coffee makers and toasters are allowed to be used in the kitchen area only. The use of any other cooking appliances with an open heating element and/or no on/off switch are prohibited in all suites, including, but not limited to, hot plates, toaster ovens, George Forman and similar grills, electric fry pans, waffle, sandwich and quesadilla makers, oil fryers or auxiliary heaters, and will be removed from student suites/rooms if found. Do not overload electrical outlets. Use fuse-protected multi-outlet power strips and extension cords when necessary.
- Smoking is prohibited on campus, if smoking materials are located in the residence halls make sure they are promptly and completely extinguished.
- Never store flammable substances in your room or living areas.
- The use of any open-flamed devices such as candles, sternos, incense, and kerosene lamps is prohibited. The following are also prohibited: natural trees, wreaths, paneling, wallpaper or similar coverings, open-element or liquid-fueled (kerosene, propane, gas) space heaters, and hazardous trash accumulation.
- The possession or use of firecrackers, explosives, dangerous chemicals, flammable liquids, charcoal lighter fluid, items which constitute a fire hazard, firearms or other weapons, ammunition, knives, chukka sticks, and other dangerous objects or chemicals

is prohibited. Use and storage of helium and propane tanks in suites and lounges is prohibited.

- Suite Decorations. Combustible materials such as posters, pictures, etc., are limited to 20% of available wall space in each Suite. Non-combustible material is not allowed on ceilings or on the inside of any door. Fabric, including sheets, fishnet, tapestry, etc., used as decorations, is prohibited. Ceiling decorations of all types are prohibited. Students must adhere to New York state and city of Jamestown building codes.
- All residents must evacuate the building when a fire alarm sounds. Failure to cooperate or to evacuate during a fire alarm; causing a fire alarm; inappropriate behavior which results in the activation of a fire alarm system; tampering with, damaging or removing fire hoses, extinguishers, exit lights, sprinklers, heat/smoke sensors, extinguisher boxes or alarm covers, or any other fire safety apparatus is strictly prohibited.

What to Do in Case of Fire

If you discover a fire in a campus building:

- Immediately pull the nearest fire alarm as you exit the building. Proceed to your appointed gathering point.
- When evacuating the building, remember to feel doors before opening them to be sure that there is no fire danger on the other side. If you must enter a smoke-filled room or hallway, stay low, keeping one hand on the wall to avoid disorientation and crawl to the nearest exit, keeping your head near the floor.
- Once you are safely away from danger, call 911.

Fire Response Dos and Don'ts

DO treat every alarm as an emergency. If an alarm sounds, exit the building immediately.

DO remain in your room if you cannot get out of the building because of heat or smoke. Keep the door closed and await assistance from the fire department. If smoke is entering around the door, stuff the crack under the door with sheets, clothes, or blankets. If possible, open the window and wave a brightly colored garment or towel from your window—the fire department will be looking for this sign.

DO close the door behind you if it is safe to leave your room.

DO make your presence known to other occupants and to residence life staff by telephone if you are injured or disabled. Emergency staff members will assist you in leaving the building.

DON'T waste time collecting personal valuables. Take your keys so that you can reenter your room if exit from the building is not possible.

DON'T use an elevator during a fire emergency: always use the fire stairs.

DON'T assume that a fire alarm is a drill or test. All building alarm systems are tested as required by law, but these tests are announced in advance.